



Job Title:	Nursery Practitioner
Salary Range:	TPAT Point 4
Base:	Alverton Woodland Nursery
Responsible to:	Headteacher, Deputy Head, Early Years Lead, Nursery Lead, Room Leader
Direct Supervisory Responsibility for:	N/A
Important Functional Relationships: Internal/External	<u>Internal:</u> Nursery Lead, Headteacher, Deputy Head, Early Years Lead, nursery staff, children <u>External:</u> School Governors, LA advisers and representatives, suppliers, parents, external support agencies, TPAT staff

Main Purpose of Job:
<ul style="list-style-type: none"> To provide a high standard of physical, emotional, social and intellectual care for children in the setting. To give support to staff within the setting. To work as part of a team in order to provide an enabling environment in which all individual children can play, develop and learn. To build and maintain strong partnership working with parents to enable children's needs to be met.

Main Duties and Responsibilities:
<ul style="list-style-type: none"> In conjunction with other team members, effectively deliver the EYFS curriculum ensuring that the individual needs and interests of children in the setting are met In conjunction with other team members and under the direction of the Room Lead, provide a high quality of teaching and learning. Act as a key person to a small group of children, liaising closely with parents/carers and ensuring each child's needs are recognised and met. Observe and record children's progress under the direction of the Nursery Lead and Room Lead. Liaise closely with parents/carers, exchanging information about children's progress and encouraging parents' interest and involvement. Liaise with the SENDCo and other professionals as necessary Advise the DSL of any concerns over a child. Support nursery assistants, students and volunteers and all staff. Ensure the room is a safe environment for children, staff and others, that equipment is safe, standards of hygiene are high and health and safety procedures are implemented at all times. To be flexible around opening hours and working patterns to cover the nursery's needs

General/Other:



- To ensure that children's needs are prioritised and to have a clear sight of how this role impacts on the school's and the Trust's pupils at all times
- To be aware of and adhere to all Trust, school and setting policies and procedures
- To keep completely confidential any information regarding the children, their families or other staff which is acquired as part of the job.
- To be responsible for your own continuing self-development and attend meetings as appropriate
- To undertake other duties appropriate to the post as required

Special Conditions related to the post

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.

Successful applicants must be suitable to work with children and will need to undertake the following before commencing employment:

Enhanced Disclosure & Barring Service (DBS) Certificate with barred list information
Receipt of two satisfactory employer references one of which must be from your current or most recent employer
Satisfactory verification of relevant qualifications
Satisfactory health check

All new employees will be required to undertake mandatory training required by the Trust.



Person Specification:	Essential	Desirable	Recruiting method
Education and Training	<p>Good levels of literacy and numeracy</p> <p>Completion of a recognised Early Years and Childcare qualification (or equivalent) of at least Level 2</p>		Application
Skills and Experience	<p>Experience of working with children within the EYFS.</p> <p>Knowledge and understanding of room organisation, learning strategies and working with a free flow environment.</p> <p>Ability to evaluate learning needs and provide learning opportunities</p> <p>Good communication skills</p> <p>Establish and develop effective relationships with parents and the community</p> <p>Self-motivated, and able to work in a team</p>	Experience of working with children in a nursery or similar environment	Application / Interview / Assessment
Specialist Knowledge and Skills	<p>Knowledge and understanding of the EYFS curriculum and requirements.</p> <p>Knowledge of child development in the Early Years</p>		Application / Interview / Assessment
Behaviours and Values	<p>Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people</p> <p>Demonstrates an awareness, understanding and commitment to equal opportunities and inclusion</p>		Application / Interview / Assessment / DBS check