Company Registration Number: 08880841 (England & Wales)

TRURO & PENWITH ACADEMY TRUST (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024



CONTENTS

	Page
Reference and Administrative Details	1 - 2
Trustees' Report	3
Statement of Trustees' Responsibilities	25
Independent Auditors' Report on the Financial Statements	26 - 29
Independent Reporting Accountant's Report on Regularity	30 - 31
Statement of Financial Activities Incorporating Income and Expenditure Account	32 - 33
Balance Sheet	34 - 35
Statement of Cash Flows	36
Notes to the Financial Statements	37 - 75

REFERENCE AND ADMINISTRATIVE DETAILS

Members C Wathern (Corporate Member) (appointed 1 September 2024)

M E Winser

P Callen (Corporate Member) (resigned 31 August 2024)

M Tucker V Pearson

A Firth (resigned 1 April 2024)

Trustees J Blunden, CEO/ Accounting Officer (resigned 1 April 2024)

J Dunn, Vice Chair1,2

A George (appointed 1 September 2023)2,3

A Firth, Chair2,3 J Green3 M Tucker

C Waldie (appointed 22 November 2023)1

D Austin_{1,2}

A Hutchinson (appointed 26 January 2024)3

S Flack (resigned 26 April 2024)1 A Sim (appointed 6 February 2024)1

A Bull3 A Milliner1

S Spry (appointed 1 September 2024)3

Audit and Risk Committee
 Remuneration Committee

³ Finance and Resource Committee

Company registered

number

08880841

Company name Truro and Penwith Academy Trust

Principal and registered

office

Academy House Truro Business Park Threemilestone

TR4 9LD

Company secretary B Couch

Accounting Officer J Blunden

Senior management

team

J Blunden, Chief Executive Officer

S Davis, Chief Financial Officer (appointed 1 January 2024) J Brinson, Chief Financial Officer (resigned 31 December 2023)

H Andrew, Director of People & Strategy

C Gould, Deputy Chief Executive and Director of Education

B Couch, Head of Corporate Governance J Woodhouse, Secondary Executive Lead

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Independent auditors Bishop Fleming LLP

Chartered Accountants Statutory Auditors Chy Nyverow Newham Road

Truro Cornwall TR1 2DP

Bankers Lloyds Bank Plc

7 Boscawen Street

Truro Cornwall TR1 2QT

Solicitors PHP Law

6 Delamore Park Cornwood

Ivybridge Devon PL21 9QP

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2024

LIST OF SCHOOLS

A a da d		
Academies Operated	Location	Principal
Pendeen School St Ives School	Pendeen	C Wilson
	St Ives	S Horner
St Dennis Primary Academy	St Dennis	C Brokenshire
St Just Primary School	St Just	D Bolton
Kehelland Village School	Kehelland	E Watkins
Mithian School	Mithian	L Garbett
Blackwater Community Primary School	Blackwater	E Evison
Perranporth Community Primary School	Perranporth	A Johnson
Chacewater Community Primary School	Chacewater	D Hick
Threemilestone Primary School	Threemilestone	S Teagle
Roche Community Primary School	Roche	J Walden
St Erth Community Primary School	St Erth	W Coleman
Nancledra Primary School	Nancledra	H O'Kane
Kennali Vale School	Ponsanooth	T Cocks
Alverton Primary School	Penzance	S Brown from 1st September 2023 to 31st May
		2024,
		D Bolton acting head part time from 1st June
		2024 to 31st August 2024,
E .		N Smith from 1st September 2024
Pensans Primary School	Penzance	N Ambrose
Newlyn School	Newlyn	L Connelly
Sennen Primary School	Sennen	N Smith
Mousehole CP School	Mousehole	S Trow
Hayle Academy	Hayle	M Lock
Cardinham School	Cardinham	D Jones
Lanivet CP School	Lanivet	T Gray
Berrycoombe CP School	Bodmin	C Robertson
Bodriggy Academy	Hayle	D Simons
Cape Cornwall School	St Just	J Hall
Gulval School	Gulval	P Baker
Liskeard Hillfort Primary School	Liskeard	T Cook
Tywardreath School	Tywardreath	C Mc Colville
Trewirgie Infants School	Redruth	C Callow
Landewednack Primary School	Lizard	L Jones
Helston Community College	Helston	A Lingard
Mullion CP School	Mullion	R Chirgwin
Mullion School	Mullion	M Dunleavy
Nanpean CP School	Nanpean	M Nicholls to 31st August 2024,
		J Harvey from 1st September 2024

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2024. The annual report serves the purpose of both a trustees' report, and a directors' report and strategic report under company law.

The Trust operates 29 primary and 5 secondary academies in Cornwall. The Trust academies have a combined pupil capacity of 9,940 and had a roll of 8,247 on the school census for Autumn 2023.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Trust.

The Trustees of Truro & Penwith Academy Trust are also the directors of the charitable company for the purposes of company law. The Charitable Company operates as Truro and Penwith Academy Trust.

Details of the Trustees who served throughout the year and to the date the accounts are approved are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Trust. The limit of this indemnity is £10,000,000.

TRUSTEES

Method of Recruitment and Appointment or Election of Trustees

The Trust shall have the following Trustees as set out in its articles of association:

- At least 7 Trustees appointed by Members;
- Up to two Local Monitoring Committee Trustees appointed by the Trustees;
- A minimum of 2 Parent Trustees (unless there are Local Monitoring Committees which include at least two Parent members)
- The Trust may also have any co-opted Trustee appointed by the Trustees. (A 'Co-opted Trustee' means a person who is appointed to be a Trustee by being Co-opted by Trustees who have not themselves been so appointed. The Trustees may not co-opt an employee of the Trust as a Co-opted Trustee if thereby the number of Trustees who are employees of the Trust would exceed one third of the total number of Trustees including the Chief Executive Officer).

The term of office for any Trustee shall be four years except that this time limit shall not apply to the Chief Executive Officer. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be reappointed or re-elected.

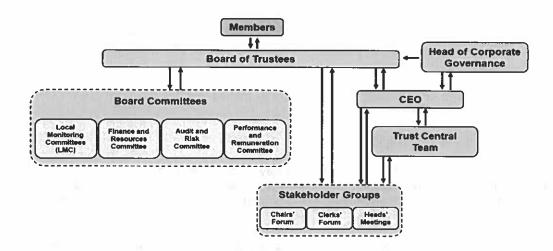
When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Trust's development.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for new Trustees will depend on their existing experience. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets and other documents that they will need to undertake their role as Trustees.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Organisational Structure



The Trust is comprised of and governed by:

The Members who guarantee the liabilities of the Trust and review its strategic direction.

The Board of Trustees who are responsible for, and oversee, the management and administration of the Trust and the schools run by the Trust. The Board normally meets every six weeks. It meets at least six times per year.

The Board establishes an overall framework for the governance of the Trust and determines responsibilities, terms of reference and procedures for the Audit and Risk Committee, Performance and Remuneration Committee and the Search and Governance Committee. It receives reports from these committees for ratification. It monitors the activities of the committees through the minutes of their meetings.

As further detailed on page 19, the Board established an Audit and Risk Committee which meets three times a year. The Audit and Risk Committee undertakes detailed review on behalf of the Trust Board on the adequacy of financial and other controls and risk management arrangements, to direct a programme of internal scrutiny and to consider the results and quality of external audit. The Audit and Risk Committee receives and scrutinises the annual financial statements and the external auditor's management letter.

The Audit and Risk Committee recommends the approval of the annual financial statements and auditors' letter to the Board of Trustees.

A Finance and Resources Committee has been formed for the 2024-25 Financial Year.

The Performance and Remuneration Committee meets once a year to establish a pay policy which sets out clearly the basis on which decisions about pay progression for the Headteachers, senior employees and leaders in the Trust will be determined.

The Search and Governance working party meets as needed on a cycle consistent with the activities and requirements of the Trust to advise the Board on the appointment of trustees to the Board and its committees, to determine the process whereby candidates are nominated, to gather, screen, shortlist and recommend appointments, to advise on governance arrangements and to make recommendations on the composition and balance of the Board.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Local Monitoring Committees are in place for each school within the Trust who are responsible for, subject to the provisions of the Scheme of Delegation, the day-to-day management and administration of each respective school.

The Scheme of Delegation provides clarity to Local Monitoring Committees on the extent of their rights, responsibilities, authority and powers and provides the framework within which they interact and work with the other governance aspects of the Trust.

The Trustees have devolved responsibility for the day-to-day management of the Trust to the Chief Executive, Senior Leadership Team of the Trust.

The Chief Executive is the Accounting Officer.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Trust has established a Remuneration Committee which meets once a year and comprises the Vice Chair of the Board of Trustees, the Chair of the Audit Committee and a further Trustee. The key responsibility of this committee is:

To establish a pay policy which sets out clearly the basis on which decisions about pay progression for the Headteachers, senior employees and leaders in the Trust will be determined, including:

- Considering and determining the annual performance-related pay progression increases and other terms and conditions of the Headteachers, taking account of budgetary implications
- Considering and determining the annual pay and other terms and conditions of the senior employees and leaders in the Trust, taking account of budgetary implications
- Establishing procedures for determining appeals against pay determinations
- Keeping the pay policy under regular review
- Dealing with any other matters referred to the Committee by the Board of Trustees relating to the remuneration, terms and conditions of the Headteachers, senior employees and leaders
- Considering current guidance on the remuneration of senior staff

The Trustees consider the Board of Trustees and the senior leadership team comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Trust on a day-to-day basis. All Trustees give their time freely and no Trustee received remuneration in the year.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The pay of key management personnel is reviewed annually and normally increased in accordance with average earnings.

The Trustees benchmark against pay levels in other Academies of a similar size.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Trade union facility time

(Period covered 1st April 2023 to 31st March 2024 as required for annual reporting)

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
11	10.43

Percentage of time spent on facility time

Percentage of time	Number of employees	
0%	10	
1%-50%	1	
51%-99%	0	
100%	0	

Percentage of pay bill spent on facility time

Provide the total cost of facility time	£3,369
Provide the total pay bill	£47,294,000
Provide the percentage of the total pay bill spent on	0.01%
facility time, calculated as:	
(total cost of facility time / total pay bill) x 100	

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:	100%
(total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	

Connected Organisations, including Related Party Relationships

Truro and Penwith College fulfil the role of a Member of Truro and Penwith Academy Trust and provide Trustee's to the Trust Board. The two organisations have a close and productive working relationship focused on delivering high quality education for all pupils.

Related party transactions are detailed in Note 29 to the accounts.

Engagement with employees (including disabled persons)

Truro and Penwith Academy Trust is an Equal Opportunities employer and actively promotes equality across all groups within our workforce. The Trust works in conjunction with the Equality Act 2010 and supports disabled people, including those with long term health conditions, learning disabilities and those that become disabled. If the employee confirms that they have a disability, we make reasonable adjustments to ensure that any selection processes, including the interview, are fair and equitable. We also ensure that training and development opportunities and promotions are fair to all groups within the workforce including disabled persons. The Trust engages with its employees through many means and methods, including

- Staff representatives on Local Monitoring Committees
- · Regular updates to all staff members, via newsletters, e-bulletins and intranet
- Discussion with Trade Unions

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Engagement with suppliers, customers and others in a business relationship with the Trust

The Trust has a dedicated Procurement Lead and engages with their suppliers, customers and stakeholders through many means and methods, including:

- To ensure best value quotations are obtained in line with the Financial Procedures.
- Deals for Schools, G Cloud, Everything ICT, Everything FM, EnFrame, Direct tenders and Crescent Purchasing Consortium are utilised as part of the procurement process to ensure best value.
- Where appropriate local suppliers are given the opportunity to quote or tender to ensure our carbon footprint is reduced and to support local business

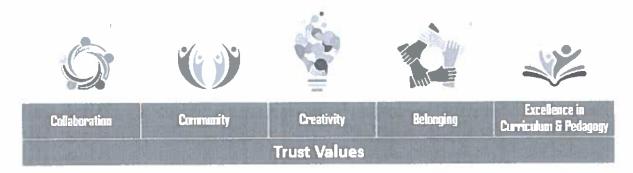
OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object of the Trust is specifically restricted to the following:

To advance for the public benefit education in the United Kingdom, in particular, but without prejudice
to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing
schools offering a broad and balanced curriculum appropriate to the needs of its pupils and students

The principal Aim of the Trust is to secure high standards in every school and improve the life chances of all children and young people in schools across the Trust.



Objectives, Strategies and Activities

Priorities in 2023-24

The priorities are the areas of particular focus for the Trust arising from monitoring of standards across the trust.

- To demonstrate ambitious expectations for a high quality and inclusive education for all, especially our most vulnerable and disadvantaged pupils
- To embed our Advantage programme technology for teaching and learning across all schools
- To ensure our schools are places where all pupils attend regularly
- To focus on Reading in primary and secondary phases
- To ensure the financial sustainability of our operation with embedded digital systems for core services, a focus on efficient and effective use of resource and development of our trust sustainability strategy

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

The Trust pursues fulfilment of its object, aim and values by focusing on core strategic objectives measured consistently and annually. These core objectives are grouped and detailed in five target areas:

Target Area 1: High Quality and Inclusive Education:

High quality teaching for all supports all pupils with SEND and to be inclusive for all.

A broad, ambitious, well-sequenced curriculum is implemented in all schools.

Improve progress of disadvantaged pupils.

Improve progress in Reading across all key stages.

Inspection of schools to achieve a Good judgement by Ofsted.

Target Area 2: School Improvement:

Attendance and persistent absence to improve to be at least in line with national.

Exclusions and children educated off site to be below national.

Schools to share practice through the Trust Behaviour Lead.

Target Area 3: Workforce:

Staff have positive attitudes to the trust.

Recruitment indicates the trust is an employer of choice.

Staff wellbeing is a priority.

Target Area 4: Finance and Operations

To apply, and be successful in TCAF implementation

New systems introduced.

To ensure effective financial risk management.

Target Area 5: Governance and Leadership

Leaders expect high quality teaching and targeted catch up.

Effective CPD on the curriculum.

New Systems.

New joining schools.

These strategic objectives will be achieved through effective leadership across the Trust through the Trust development plan being monitored and reported to the Board of Trustees, and through the Local Monitoring Committee (LMC) Chairs Forum where the chairs of each LMC meet once a term to discuss priorities and development areas with the Chair of the Board of Trustees. Other opportunities for monitoring include the executive team of school improvement leaders, the headteachers for all schools who meet in geographic hub clusters, where leaders come together to discuss issues, share performance, report on development objectives and implementation. Monitoring is also undertaken through external scrutiny through peer review to triangulate monitoring by the executive team and strategic progress monitoring of targeted support schools.

Priorities for 2024-25

- To align our approach to pedagogy and our secondary curriculum across all schools embedding our transformative Advantage programme
- To ensure our schools are places where pupils are proud to belong and attend regularly
- To embed our 8 Collaborations across all schools
- · To implement our alignment of services in Operations and People

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Trust's aims and objectives and in planning its future activities.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

STRATEGIC REPORT

Achievements and Performance

Target Area 1: High Quality and Inclusive Education

Reading has been prioritised especially for our most disadvantaged pupils in primary phase through work led by Jeremy Walden, Roche School. At Kehelland School, Ofsted (Nov 23) noted 'The school makes learning to read a top priority. Starting in Reception, a structured programme ensures that children learn about phonics in an effective sequence. At Bodriggy Academy Ofsted noted 'Reading is a priority for the school. Pupils enjoy their visits to the school library and talk positively about reading 'karate'. Right from their start in Nursery, children enjoy listening to stories and rhymes. Any pupils who struggle receive the support they need to catch up quickly.'

The Advantage programme is supporting inclusive pedagogy and practice through devices and live assessment, feedback and direct instruction. The Advantage programme has been a key priority for improving disadvantaged pupils outcomes over time. Teacher CPD has been extensive during the year to ensure consistent practice and monitoring at school level.

At Kehelland School, Ofsted noted 'The school is ambitious for what pupils with special educational needs and/or disabilities (SEND) can achieve. Staff know these pupils well. They identify their needs accurately and adapt lessons and resources to meet individual needs. The school works closely with external agencies to ensure that pupils with SEND receive the help they need. The school has calm, nurturing spaces where individuals and groups receive extra support. Pupils with SEND learn the same curriculum as their peers.'

At Bodriggy Academy Ofsted noted 'Pupils are proud to attend this inclusive, welcoming school. Building strong relationships is at the heart of its work. Parents and carers talk positively about the care that staff show and how the school helps pupils to do their best." The school is ambitious for what pupils with special educational needs and/or disabilities (SEND) can achieve. Staff know these pupils well. Individual pupil plans are precise. The school works closely with parents and external agencies to ensure that pupils get the right support. As a result, pupils with SEND learn the same curriculum as their peers.'

The curriculum has been supported by specialists in the school improvement team in primary and through curriculum networks and external support in secondary phase. Ofsted have inspected a number of our schools and curriculum has been found to be strong. At Tywardreath School, inspectors found 'The school has created an ambitious, well-designed curriculum. From the early years to Year 6, the school has identified the knowledge they want pupils to learn and the order in which pupils should learn it. In art, for example, pupils experience different media in Years 1 and 2. The curriculum builds on this experience so that when they reach Year 6, they can make informed decisions on the most suitable medium to use.'

All schools have been judged to be good, with the exception of Pensans School, where behaviour was judged Good while other areas of the framework judged Requires Improvement. The legacy of leadership challenge post pandemic impacted on school standards. Positive leadership change needs further time to embed fully.

Target Area 2: School Improvement

Attendance has been a core priority and a trust-wide policy and procedure has been implemented across the trust this year. Wide support for our trust practice has been received by the DfE and local authority. Compared to 22-23, the attendance of pupils across primary and secondary has improved in all trust schools, in particular our most disadvantaged pupils.

Exclusions and suspensions have been carefully monitored and a trust-wide behaviour policy has been implemented. Rates in trust schools were lower than other schools in Cornwall.

Target Area 3: Workforce

Staff surveys have indicated that there are positive attitudes to the trust. Across all schools in the Trust, the average percentage of days lost to sickness in the last year is 2.2% which is below the UK sickness absence rate of 2.6%.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Recruitment trends follow national trends around difficulty attracting specialists into secondary schools. Application and recruitment into primary phase have been positive across the trust. Feedback from applicants and successful candidates indicates the trust is an important factor when deciding where to apply. Professional growth has been implemented in all schools for the first full academic year.

A wellbeing charter has been agreed across the trust and shared with staff teams. The Advantage programme and new professional service systems are reducing workload for teaching and support staff across the trust. At Tywardreath School, Ofsted noted 'Staff enjoy working at the school and feel listened to. They appreciate the support they receive and the opportunities they have to develop their teaching by working with other schools in the trust. Staff are overwhelmingly positive about the support provided for their workload and well-being.'

Target area 4: Finance and Operations

Funding to build capacity focused on digital infrastructure across all trust schools. The Advantage programme was rolled out to all schools with completion to all specified year groups due in 2024-25. The CFO who joined in January 2024 reviewed reporting strategies for trustees and introduced budget management software in advance of a new finance operating system going live in the autumn.

A new Director of Operations was appointed from September 2023 who is working with the CFO in reviewing the delivery model for professional services including IT.

Target area 5: Governance and Leadership

Tywardreath School Ofsted noted 'Local governors and trustees are ambitious for the school. They hold leaders robustly to account for their actions.'

Kehelland School Ofsted noted 'Trustees have an accurate view of the school's strengths and priorities for improvement. Local governors have a clear understanding of their role. There are robust procedures in place, enabling trustees and local governors to provide appropriate support and challenge to school leaders. Staff are proud to work at the school. They value the support they receive, particularly with regards to their wellbeing and workload'

The Trust Professional Development leads worked with partner organisations to ensure CPD is effective for Curriculum and other aspects of leadership including NPQs, Early Career Teachings and through innovative programmes such as the SW100 leadership programmes.

Primary Phase Summary

Subject	National 24	TPAT 24	Difference
Reading	74%	75.8%	+ 1.8%
Writing	72%	75.6%	+3.6%
Maths	73%	74.4%	+1.4%
SPAG	72%	66.7%	-5.3%
RWM	61%	62.6%	+1.6%
Phonics	tbc	85.3%	+5.3%

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Primary Disadvantaged learners

Subject	National 24	TPAT 24	Difference
Reading	62%	59.5%	-2.5%
Writing	58%	61.7%	+3.7%
Maths	59%	61%	+2%
RWM	45%	43%	- 2%

Evaluation: For the second year consecutively, Trust data at the end of Key Stage 2 is above national averages (with the exemption of Grammar). The trust primary strategy reflects the approaches taken to prioritise standards.

Secondary Phase Summary

End of key stage four performance indicators for all secondary phase schools in the trust for the academic year 2023-24 including new joining schools from January 2023:

Metric	National 2024	TPAT 2024	Difference
KS2 scaled score	104	102.3	-1.7
Basics 4+	65%	60.1%	-4.9%
Basics 5+	45%	33.2%	-11.8%
Progress 8 ALL (provisional)	-0.03	-0.17	-0.14
Progress 8 FSME6 (provisional)	-0.57	-0.52	+0.05
Attainment 8 ALL	46.3	42.3	-4.0
Attainment 8 FSME6	Unknown	33.7	

Evaluation: Trust Key Stage 4 (KS4) outcomes are below national averages for attainment at Basics 4+ and 5+, largely attributed to the poor KS4 outcomes at Helston Community College.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Next steps for 2024-25

Scrutiny of the performance data shows an underlying trend of improvement at key stage 2, but the performance of those with disadvantage or with additional needs remains lower than others. Improving attainment in all trust secondary schools remains a priority, addressed through the strategic policies for attendance, behaviour and a shared approach to pedagogy.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the going concern accounting policy in note 1.2 on page 37 of the accounts.

Promoting the success of the Trust

Section 172 of the Companies Act 2006 requires the directors to act in the way they consider, in good faith, would be most likely to promote the success of the charity to achieve its charitable purposes. The Act states that in doing so, the directors should have regard, amongst other matters, to:

The likely consequence of any decision in the long term

The Trust makes all key decisions in line with its strategic development plan. This strategy is primarily designed around the objective to improve educational outcome for pupils, but every decision and operational approach is regularly reviewed for its impact and the need for any changes or modifications to decisions previously taken.

The interests of the company's employees

Our employees are vital to the Trust, and we regard ongoing, regular engagement with them as a top priority. We measure employee engagement through regular feedback and joint communication sessions. We address any issues raised by our employees as quickly as possible and respond with outcomes for resolution. We have a Staff Wellbeing Group and Trust lead to promote staff wellbeing. The Trust seeks to ensure that staff welfare is actively considered and addressed. Through our health and safety policies as well as through meetings we also actively seek to ensure that the working environment meets due high standards of safety and security.

The need to foster the company's business relationships with suppliers, customers, and others

Our relationships with partners and suppliers are key to our effectiveness. The Trust actively seeks to engage in service reviews with key suppliers. These reviews are focussed on a two-way relationship with the Trust based with an aim of helping one another to achieve an optimum service as efficiently as possible and according to the best value for money.

The impact of the company's operations on the community and the environment

We recognise our responsibility to care for the environment and aim to minimise our environmental impact in all our activities. As well as covering environmental issues in our school curriculum, the Trust encourages all staff and students to participate in initiatives to reduce negative environmental impacts. These include the promotion of recycling of waste and actions to maximise efficiency in energy consumption.

The desirability of the company maintaining a reputation for high standards of business conduct

Our reputation and public trust in our constituent schools is fundamental to our future success. We use our organisational values and behaviours in our recruitment and training for our employees to ensure that we maintain high standards, and these are used in our appraisal processes. Our procurement and policies and procedures ensure that our values are also part of our selection of partners and suppliers.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

The need to act fairly as a company

In terms of the academy Trust, fairness in our dealings is upheld through having a clear and well communicated strategy, and financial discipline backed by strong internal controls. We have transparent reporting at regular intervals through the year, continual access to senior management and a track record of successful growth through new school joiners which have been appropriately integrated into the Trust. We aim to be a fully inclusive organisation and we will not unfairly discriminate against our pupils, staff or any other member of our community and stakeholders.

FINANCIAL REVIEW

The academy's accounting period is the year to 31 August 2024.

The majority of the Trust's income is derived from the Department for Education (DfE) via the Education Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received during the year to 31 August 2024, and the associated expenditure, are shown as restricted funds in the statement of financial activities.

The financial position remains challenging as a result of changes in both local and national funding together with increasing costs relating to pay and general cost pressures. The Trusts schools are expected to set budgets within their annual funding and use of reserves is for agreed specific purposes rather than to use reserves to meet operational costs which is not sustainable in the long term. The schools make budget reductions to match funding levels; however, this is challenging as a large proportion of costs are staff related. Where an individual school is unable to set a budget within its annual funding the Trust supports a focussed educational and financial review targeted on long term educational and financial stability, the prevailing funding environment makes this increasingly challenging. The Trust have agreed a Reserves policy and receive monitoring reports at each Board meeting. Our current level of reserves £3,220k.

Financial benchmarking is used to compare our schools' financial position with others and to provide challenge for financial management. The key measures considered are taken from Kreston Reeves Benchmarking 2024 were as follows:

Measure	TPAT	All MAT's
		Average
Total GAG income per pupil	£5,432	£5,006
Staff cost per pupil	£5,734	£5,203
Total costs per pupil	£7,929	£7,293
Pupil to teacher ratio	15.30	20.0
Reserves as a % of total income	5%	9.8%
Cash at bank per pupil	£895	£1,211

The Trust receives capital grants through the Schools Condition Allocation and Specific Capital Grants from the ESFA for improvement of Capital Assets. The Trust is also in receipt of Local Authority Grants for School Access, Backlog maintenance and agreed Basic Need projects. All such grants are shown in the statement of financial activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund is reduced by annual depreciation charges over the useful life of the assets concerned.

The Trust's results show carry forward revenue surplus, excluding restricted fixed assets and before unrealised defined benefit pension scheme gains and losses and transfers of: Unrestricted surplus £3,220k.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Reserves Policy

The Trustees review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and to ensure sufficiency of resource to meet monthly outgoings. Reserves are held for reinvestment in individual schools, for specific capital projects, curriculum investment and to mitigate the temporary impact of reductions to funding. Schools maintain their existing level of Reserve from their point of conversion and the Trust allows any in-year surplus to be accrued to their individual reserves.

The Trustees have agreed that reserves should be maintained at or accrued to an individual schools' reserve with a view to achieve an aggregated level of at least 5% of income at Trust level.

The Trustees consider the financial period end position of 2024 £102,909k (2023 £102,363k) comprising 2024 £100,172k (2023 £98,055k) of restricted fixed asset funds, 2024 £(483k) (2023 £(1,786k) of restricted funds and 2024 £3,220k (2023 £6,094k) of unrestricted funds to be satisfactory. The restricted funds consist of the pension reserve amounting to 2024 £(483k) (2023 £(1,332k) and general restricted funds of 2024 £Nil (2023 £(454) deficit).

The level of free revenue reserves held by the Trust are 2024 £3,220k (2023 £5,640k).

The Local Government Pension Scheme (LGPS) fund is currently in deficit. The result of the LGPS triennial review has meant that the trust has ceased paying a lump sum with effect from 1st April 2024 as a result the overall percentage employers contribution increase from 17.1% to 20.8%

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding LGPS liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Investment Policy

The Trust has an Investment Policy and cash balances held by the Trust are invested in interest earning bank accounts.

Principal Risks and Uncertainties

The principal risks affecting the Trust are:

Reputation

- Performance of schools not improving sufficiently or quickly enough impacts on reputation of Trust and/or College
- The impact on the Trust reputation if TPC has a grade-reducing Ofsted
- External assessment agency decision (with no right of appeal) impacts on reputation of Trust and/or College
- Any impact on the development of the new Free School.

Financial

- Numbers on roll at Trust academies do align with expectations impacting on the ability to invest in improvements and sustainability
- Failure to meet forecast budget position reduces credibility with DfE and ability to provide additional Trust-wide services to schools
- Failure to comply with Government's Academy Trust Handbook
- Increasing pension costs at actuarial evaluation due to market conditions.
- High unit costs per pupil due to small schools and associated over heads.
- PFI Contractor vulnerability and impact on Trust if the contractor ceases to trade
- Transfer of schools from failing MATs

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

- Sustained low NOR at Cape Cornwall and Pensans schools resulting in risk of deficit budget impacting on the Trust reserve and on education standards
- Increasing levels of SEND driving costs significantly in excess of income.

Programme

- Capacity to support increasing number of schools is limited to small core team
- Insufficient schools choose to convert to the Trust or become sponsored threatening the sustainability
 of the Trust
- Succession planning and cover for key staff
- Recruitment of staff across Trust schools

Legal

- Safeguarding incident that is not handled according to statutory requirements
- Health and Safety incident that is not handled according to statutory requirements
- Recruitment of staff to Trust schools, central team or volunteers including LMC / Trustees with a high safeguarding risk
- Reputational risk due to third party actions using legal instruments against the Trust E.g. Disability
 Discriminations Act
- The balance of individual Trustee skills and experiences has a detrimental impact on the effectiveness of the Board.
- Contract failure due to third party actions results in financial detriment to Trust and/or impact to buildings and estate
- Breaches of GDPR legislation
- Permanent exclusion of pupils with no suitable alternative education provider available.

Operations

- Impact of global pandemic on operational and financial management of schools due to risks to the workforce
- Impact of a cyber-attack on Trust technology infrastructure involving one or more school or central team
- Impact of pandemic and Ukrainian war on cost of building supplies and fuel
- Breaches of GDPR legislation
- Impact of strike action on school operations

Mitigating actions and risk owners have been identified to address these risks. The risk register is regularly reviewed by the Audit and Risk Committee and the Board of Trustees.

Financial and risk management objectives and policies:

The financial risk register is set out in the Trust's financial procedures. These procedures examine the key risks and proposed actions to mitigate the impact of these risks The financial risk register is part of the overall Risk Register reviewed by the Audit and Risk Committee and Board of Trustees.

FUNDRAISING

The Trust's schools participate in fundraising activities for specific charities where the income received is paid in full to the charity, for example Sport Relief and Children in Need. The recipient of the donations is made clear to parents in advance and all contributions are voluntary. Where a school has a friends or parent teacher association which actively raises funds on its behalf, the association's fundraising standards are defined in its constitution, and it works closely with the head of school to ensure its approach is consistent with the school's values. Associations with an annual income of more than £5,000 are required to register as a charity with the

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Charity Commission. The Trust does not work with, or have any oversight of, any commercial participators or professional fundraisers. No complaints have been received in the year regarding fundraising activities.

STREAMLINED ENERGY AND CARBON REPORTING

UK Greenhouse gas emissions and energy use data for the period	1 September 2023 to 31 August 2024	1 September 2022 to 31 August 2023
Energy consumption used to calculate emissions (kWh)	4,031,769	5,793,064
Energy consumption break down (kWh) (optional)		
• gas,	1,921,602	2,680,669
• electricity,	1,842,932	2,867,225
transport fuel	267,235	245,170
Scope 1 emissions in metric tonnes CO2e		
Gas consumption	351.46	489.38
Owned transport – mini-buses	42.82	33.25
Total scope 1	394.28	522.64
Scope 2 emissions in metric tonnes CO2e		
Purchased electricity	415.14	593.73
Scope 3 emissions in metric tonnes CO2e		
Business travel in employee-owned vehicles	27.71	25.23
Total gross emissions in metric tonnes CO2e	837.39	1141.60
Intensity ratio		
Tonnes CO2e per pupil	0.097	0.1537

Quantification and Reporting Methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2023 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

We have installed smart meters across the majority of our sites, with plan to install in the near future on sites not yet covered and increased remote working technology for staff meetings, to reduce the need for travel between sites. All electricity supplied to our non-PFI schools is from 100% renewable sources. We have solar panels installed in a number of our sites together with increased deployment of LED lighting.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

PLANS FOR FUTURE PERIODS

The Trust plans its capital investment through assessment of condition and compliance reviews for each school to determine capital investment plans for its estate.

The Trust is increasingly procuring centrally for Trust wide software, IT and goods and services. The trust has implemented its Digital Transformation agenda which aims to use handheld technology to transform pupil learning.

The Trust has successfully applied to open a new secondary school on the North Coast through the Governments Free School Programme. The project is currently under review by the new Government and the Trust awaits confirmation on whether it will proceed.

The trust continues to discuss with interested schools the possibility of expanding the Trust further.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Trust and its Trustees do not act as the Custodian Trustees of any other charity.

AUDITORS

In so far as the Trustees are aware:

- · there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as company directors, on 5 December 2024 and signed on the board's behalf by:

Mrs A Firth BA (Hons) QTS, Dip Ed Mgt

Chair of Trustees

GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2024

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Truro & Penwith Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Truro & Penwith Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
A Firth Chair	6	6
J Dunn V Chair	6	6
J Blunden Accounting Officer	4	4
J Green		6
D Austin	4	6
C Waldie	5	5
S Flack	2	4
A George	6	6
A Bull	4	6
A Milliner	5	6
M Tucker	4	6
A Hutchinson	2	4
A Sim	3	3

The trust operates a single committee structure with the Board meeting each half term. To recognise the need for separate scrutiny an Audit and Risk Committee was established in line with the governance review and Academies Trust Handbook.

Governance Review

The Trust Board regularly review the impact and effectiveness by way of yearly skills audits, opportunities to self-reflect and regular meetings of the search and governance group. Information from these activities is used to recruit to identified skills and knowledge gaps, The Trust Board carried out a further skills analysis in the Autumn Term 2022. The Trust Board engaged an external review of governance though the South West Regions Group which took place in May 2023.

The Audit and Risk Committee meets three times a year its responsibilities are:

To undertake detailed review on behalf of the Trust Board on the adequacy of financial and other controls and risk management arrangements, to direct a programme of internal scrutiny and to consider the results and quality of external audit.

• to provide independent oversight of and advice to the Trust Board on the adequacy and effectiveness of the organisation's financial control and reporting systems.

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

- to recommend to the Members the appointment of suitable External Auditors and to advise the Board on both financial and non-financial internal scrutiny arrangements, taking a risk-based approach to commissioning topics of each internal audit report.
- to regularly review the risk register for the Trust.
- to ensure that adequate levels of external and internal audit are maintained and act as a point of escalation for any concerns identified during audit visits.
- to take such decisions as are devolved to it by the Board except where the Board has formally delegated decision-making authority to the Committee, its role is advisory.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible		
D Austin - Chair	2	3		
J Dunn	3	3		
C Waldie	1	2		
S Flack	1	1		
A George	2	2		
A Milliner	2	2		

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- Use of specialist energy procurement, invoice validation and contract management organisation for energy supplies
- Estate and buildings projects funded by School Condition Allocation awarded through competitive
- tendering processes in line with Financial Procedures
- Capital estates and building schemes managed centrally with competitive quotes in line with Financial Procedures obtained to ensure value for money
- Use of Risk Protection Arrangement for Trust main insurance
- Alignment of certain educational software products to provide trust wide savings
- Tender for Agency Supply Staff for provision of supply staff across all trust schools
- Tender for supply of ipads as part of digital transformation use of CPC framework
- Tender for Catering, Cleaning, Grounds and MFD across the majority of Trust Schools.

Improving Educational Results

The Trust continues to ensure that resources are directed where they are most needed, supporting high quality teaching and leadership in all our schools. This is demonstrated by the strong performance against national measures in areas of priority school improvement support. Increased capacity in the Central Team for school improvement support, human resource management, business management support including finance, premises, facilities and ICT, is having a positive impact in schools.

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Financial Governance and Oversight

Financial governance and oversight of TPAT is strong. The Chief Financial Officer and Head of Finance are qualified accountants and there is an accountant on the Board of Trustees. Financial assurance is further informed by reports from the internal auditors. The Board of Trustees approve the three-year budget plan. The Board meets every half term where the management accounts and budget monitoring reports are reviewed and discussed. The Trustees receive monthly financial information including management accounts, cash flow, balance sheet and performance indicators. Trustees receive financial and non- financial benchmarking and performance indicators for their consideration. In addition, the Board considers and approves larger expenditure items in accordance with the Trust's Scheme of Delegated Authority and ensures compliance with the Trust's financial procedures. The Trustees set a reserves policy and measures schools against this.

The Audit and Risk Committee receives and scrutinises the annual financial statements and the external auditor's management letter. The Audit and Risk Committee recommends the approval of the annual financial statements and auditors' letter.

The Audit and Risk Committee reviews the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks. The Board of Trustees also receives the Risk Register for formal review.

Better Purchasing

The Trust promotes fair competition through quotations and tenders, in accordance with its Financial Procedures Manual, to ensure that goods and services are procured in the most economic and effective way.

The Trust reviews the main service contracts for each of its schools on an annual basis to ensure that they are still fit for purpose, effective and provide best value. This review has prompted the Trust to explore alternative service providers for some of the services previously purchased from the local authority. The Trust is able to ensure better purchasing through accessing tender arrangements both our catering and cleaning contracts were let for the majority of our schools as part of a larger tender exercise with schools across Cornwall to ensure greater purchasing power and better prices.

The Trust is able to use its greater purchasing power to gain reductions across a number of supplies such as specialist software, books, computer supplies, support contracts and compliance contracts. The Trust has now appointed a MCIPS qualified Procurement Lead to maximise value and ensure compliance with Procurement Regulations.

Maximising Income Generation

The Trust explores every opportunity to generate income and seeks sponsorship and funding opportunities for specific projects. Schools apply for and receive funding from Wolfson Foundation, Sport England, National Lottery, local funding organisations and SITA Trust.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Truro & Penwith Academy Trust for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks, which has been in place for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. The Board of Trustees regularly review this process.

THE RISK AND CONTROL FRAMEWORK

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and regular financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Board of Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint TIAA Limited as internal auditor.

The internal auditor's role provides both financial and non-financial scrutiny.

The review areas are as follows: -

Financial scrutiny - core financial controls

- Payments
- Budgetary control
- Income and debtors
- General ledger
- Cash banking and treasury management

Non-financial scrutiny

- Governance strategic control
- · Health and safety management
- Data security /GDPR
- ICT system security
- Safeguarding
- Risk management

The internal auditor has delivered their schedule of work as planned for the year ending 31st August 2024 and have reported no material issues with core financial controls arising as a result of the work undertaken.

GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal auditor:
- the work of the external auditors:
- the financial management and governance self-assessment process;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 5 December 2024 and signed on their behalf, by:

Mrs A Firth BA (Hons) QTS, Dip Ed Mgt Chair of Trustees Dr J Blunden BSc (Hons), PhD, PGCE, OBE Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Truro & Penwith Academy Trust I have considered my responsibility to notify the Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees aparts.

J Blunden BSc (Hons), PhD, PGCE, OBE

Accounting Officer

Date: 5 December 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

A Firth BA (Hons) QTS, Dip Ed Mgt

Chair of Trustees

Date: 5 December 2024

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF TRURO & PENWITH ACADEMY TRUST

OPINION

We have audited the financial statements of Truro & Penwith Academy Trust (the 'Trust') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF TRURO & PENWITH ACADEMY TRUST (CONTINUED)

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF TRURO & PENWITH ACADEMY TRUST (CONTINUED)

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the Academy sector, control environment and the Trust's performance;
- results of our enquiries of management and the Trustee board, including the committees charged with governance over the Trust's finance and control, about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Trust's documentation of their policies and
 procedures relating to: identifying, evaluating and complying with laws and regulations and whether they
 were aware of any instances of non-compliance; detecting and responding to the risks of fraud and whether
 they have knowledge of any actual, suspected or alleged fraud; the internal controls established to mitigate
 risks of fraud or noncompliance with laws and regulations;
- how the Trust ensured it met its obligations arising from it being financed by the ESFA and other funders, and as such material compliance with these obligations is required to ensure the Trust will continue to receive its public funding and be authorised to operate, including around ensuring there is no material unauthorised use of funds and expenditure;
- how the Trust ensured it met its obligations to its principal regulator, the Secretary of State for Education;
- these matters were discussed among the audit engagement team who also considered any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of revenue, management override of controls using manual journal entries, procurement and payroll. We identified the greatest potential for fraud as incorrect recognition of revenue and management override using manual journal entries.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the Trust operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Academies Accounts Direction, Academies Financial Handbook, UK Companies Act, tax legislation, FRS102 and Charity SORP.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Trust's ability to operate or to avoid a material penalty. These included safeguarding regulations, data protection regulations, occupational health and safety regulations, education and inspections legislation, building legislation and employment legislation.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF TRURO & PENWITH ACADEMY TRUST (CONTINUED)

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue;
- enquiring of Trustees and management and those charged with governance concerning actual and potential litigation and claims;
- performing procedures to confirm material compliance with the requirements of its regulators;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- · reading minutes of meetings of those charged with governance and reviewing internal control reports; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the charitable Trust's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Trust's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Trust and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.

Alison Oliver FCA (Senior Statutory Auditor)

for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Chy Nyverow
Newham Road
Truro
Cornwall
TR1 2DP

Bishop Flerring LL.

Date: 10 December 2024

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TRURO & PENWITH ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 11 September 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Truro & Penwith Academy Trust during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Truro & Penwith Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Truro & Penwith Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Truro & Penwith Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRURO & PENWITH ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Truro & Penwith Academy Trust's funding agreement with the Secretary of State for Education dated 26 March 2014 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw our conclusion includes:

An assessment of the risk of material irregularity and impropriety across all of the Trust's activities;

Further testing and review of the areas identified through the risk assessment including enquiry, identification of controls processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and

Consideration of evidence obtained through the work detailed above and the work completed as part of our audit of the financial statements in order to support the regularity conclusion.

In line with the Framework and guide for external auditors and reporting accountants of academy trusts issued March 2024, we have not performed any additional procedures regarding the Trust's compliance with safeguarding, health and safety and estates management.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TRURO & PENWITH ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

CONCLUSION

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bishop Fleming LLPChartered Accountants

Statutory Auditors Chy Nyverow Newham Road

Truro Cornwall TR1 2DP

Date: 10 December 2024

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2024

Note	Unrestricted funds 2024 £000	Restricted funds 2024	Restricted fixed asset funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
3					
		•	•	-	1,214
		-		-	31,708
	222		4,657	4,880	3,363
5	655	-	-	655	686
6	229	-	-	229	52
	3,699	56,012	-	59,711	51,397
	4,805	56,012	4,657	65,474	88,420
		· · ·			
7	250	-	-	250	223
8	2,112	60,153	3,128	65,393	55,534
	2,362	60,153	3,128	65,643	55,757
	2,443	(4,141)	1,529	(169)	32,663
18	(5,317)	4,729	588	-	•
	(2,874)	588	2,117	(169)	32,663
25		715		715	5,852
	3 5 6	funds 2024 2024 \$2000 3 3 222 5 655 6 229 3,699 4,805 7 250 8 2,112 2,362 2,443 18 (5,317)	funds 2024 2024 2024 2000 3	Unrestricted funds 2024 2024 2024 2024 2024 2024 2024 202	Unrestricted funds funds funds funds 2024 2024 2024 2024 2024 2024 2024 202

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

		Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Reconciliation of funds:	20					
Total funds brought forward		6,094	(1,786)	98,055	102,363	63,848
Net movement in funds		(2,874)	1,303	2,117	546	38,515
Total funds carried forward		3,220	(483)	100,172	102,909	102,363

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 37 to 75 form part of these financial statements.

TRURO & PENWITH ACADEMY TRUST (A COMPANY LIMITED BY GUARANTEE) REGISTERED NUMBER:08880841

BALANCE SHEET AS AT 31 AUGUST 2024

	Note		2024 £000		2023 £000
Fixed assets					
Tangible assets	14		96,582		94,785
		_	96,582	_	94,785
Current assets					
Debtors	15	2,632		2,423	
Cash at bank and in hand	22	7,384		10,705	
	_	10,016	_	13,128	
Creditors: amounts falling due within one year	16	(3,206)		(4,216)	
Net current assets	_		6,810		8,912
Total assets less current liabilities		_	103,392	_	103,697
Creditors: amounts falling due after more than one year	17		-		(2
Net assets excluding pension liability			103,392	- 50	103,695
Defined benefit pension scheme liability	25		(483)		(1,332
Total net assets		=	102,909	=	102,363
Funds of the Trust Restricted funds:					
Fixed asset funds	18	100,172		98,055	
Restricted income funds	18	•		(454)	
Restricted funds excluding pension reserve	18	100,172		97,601	
Pension reserve	18	(483)		(1,332)	
Total restricted funds	18	· 	99,689		96,269
Total unrestricted funds	18		3,220		6,094
		_	102,909	_	102,363

TRURO & PENWITH ACADEMY TRUST (A COMPANY LIMITED BY GUARANTEE) REGISTERED NUMBER:08880841

BALANCE SHEET (CONTINUED) AS AT 31 AUGUST 2024

The financial statements on pages 32 to 75 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

A Firth BA (Hons) QTS, Dip Ed Mgt

(Chair of Trustees)

Date: 5 December 2024

The notes on pages 37 to 75 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2024

			_
	Note	2024 £000	2023 £000
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	20	(2,301)	36,709
Cash flows from investing activities	21	(1,020)	(32,861)
Change in cash and cash equivalents in the year	·	(3,321)	3,848
Cash and cash equivalents at the beginning of the year		10,705	6,857
Cash and cash equivalents at the end of the year	22, 23	7,384	10,705

The notes on pages 37 to 75 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 GOING CONCERN

The Trustees assess whether the use of Going Concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a Going Concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a Going Concern, thus they continue to adopt the Going Concern basis of accounting in preparing the financial statements.

1.3 INCOME

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions), where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Trust has provided the goods or services.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES (continued)

1.3 INCOME (CONTINUED)

• Transfer on conversion

Where assets and liabilities are received by the Trust on conversion to an Academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Trust. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES (continued)

1.6 TANGIBLE FIXED ASSETS

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property

- 2% per annum on cost, Freehold land not

depreciated

Long-term leasehold property

- 2% per annum on cost, Leasehold land depreciated 2% per annum

Fixtures and fittings

- 6.67% per annum on cost

Furniture and equipment

- 20% per annum on cost

Motor vehicles

- 20% per annum on cost

Computer equipment

- 33% per annum on cost

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

1.9 LIABILITIES

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. ACCOUNTING POLICIES (continued)

1.10 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

1.11 PENSIONS

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Statement of Financial Position.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

3. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000
DONATIONS				
Transfer from existing Academies into the Trust		-		
Transfer from Local Authority on conversion	-	-	-	-
Donations	222	-	-	222
Capital Grants	-	-	4,657	4,657
	222	-	4,657	4,879
			Restricted	
	Unrestricted	Restricted	fixed asset	Total
	funds	funds	funds 2023	funds 2023
	2023 £000	2023 £000	£000	£000
Transfer from existing Academies into the				
Trust	1,131	(2,180)	32,757	31,708
Transfer from Local Authority on conversion	164	(451)	1,501	1,214
Donations	378	-	4	382
Capital Grants	-	-	2,981	2,981
	1,673	(2,631)	37,243	36,285

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

4. FUNDING FOR THE TRUST'S EDUCATIONAL OPERATIONS

EDUCATION	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Total funds 2024 £000
DEFECTA CRANTS			
DFE/ESFA GRANTS			
General Annual Grant	-	44,795	44,795
OTHER DFE/ESFA GRANTS			
Pupil Premium		2,857	2,857
Teachers pay and pension grants		1,230	1,230
Universal Infant Free School Meals	, ·	714	714
Other DfE/ESFA grants	-	541	541
School Supplementary Grant	,	1,522	1,522
16-19 Funding	III -25	958	958
		52,617	52,617
OTHER GOVERNMENT GRANTS			
High Needs	-	1,745	1,745
Other government grants non capital	1,356	1,161	2,517
	1,356	2,906	4,262
Other income from the Trust's education	2,343	-	2,343
COVID-19 ADDITIONAL FUNDING (DFE/ESFA)			
Recovery Premium		401	401
School-Led Tutoring	•	88	88
	-	489	489
	3,699	56,012	59,711

During 2023/24 the Trust received additional recovery premium in relation to Covid-19 of £401k (2023: £336k), as disclosed separately above, £401k (2023: £336k) of which was spent during the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

4. FUNDING FOR THE TRUST'S EDUCATIONAL OPERATIONS (CONTINUED)

EDUCATION	Unrestricted funds 2023 £000	Restricted funds 2023 £000	Total funds 2023 £000
DFE/ESFA GRANTS			
General Annual Grant	-	38,769	38,769
OTHER DFE/ESFA GRANTS			
Start up grants	•	443	443
Pupil Premium	-	2,680	2,680
Teachers pay and pension grants	-	48	48
Universal Infant Free School Meals		691	691
Other DfE/ESFA grants	-	1,217	1,217
Other government grants: capital	-	698	698
School Supplementary Grant	-	1,056	1,056
OTHER GOVERNMENT GRANTS	-	45,602	45,602
High Needs	-	1,407	1,407
Other government grants non capital	1,166	897	2,063
	1,166	2,304	3,470
Other income from the Trust's education	1,743	-,	1,743
COVID-19 ADDITIONAL FUNDING (DFE/ESFA)			
Catch-up Premium	•	336	336
School-Led Tutoring	-	246	246
	-	5 82	582
	2,909	48,488	51,397

During 2023/24 the Trust received additional recovery premium in relation to Covid-19 of £401k (2023: £336k), as disclosed separately above, £401k (2023: £336k) of which was spent during the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

	INCOME FROM OTHER TRADING ACTIVITIE	S			
			Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
	Lettings		97	97	71
	Insurance claims		122	122	253
	Breakfast and after school club fees		436	436	362
			655	655	686
	All 2023 amounts relate to unrestricted funds.				
6.	INVESTMENT INCOME				
			Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
	Bank interest		229	229	52
	All 2023 amounts relate to unrestricted funds.				
7.	EXPENDITURE				
		Staff Costs 2024 £000	Premises 2024 £000	Other 2024 £000	Total 2024 £000
	Expenditure on fundraising trading activities:				
	Direct costs Education:	250	•	-	250
	Direct costs	40,124	2,606	5,986	48,716
	Allocated support costs	7,948	4,894	3,835	16,677

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

7.					
f .	EXPENDITURE (CONTINUED)				
		Staff Costs 2023 £000	Premises 2023 £000	Other 2023 £000	Total 2023 £000
	Expenditure on fundraising trading activities:				
	Direct costs Education:	223		-	223
	Direct costs	34,953	1,868	4,358	41,179
	Allocated support costs	6,341	4,190	3,824	14,355
		41,517	6,058	8,182	55,757
			Activities		
			undertaken directly 2024 £000	Support costs 2024 £000	funds 2024
	Education		directly 2024	costs 2024	Tota funds 2024 £000
	Education		directly 2024 £000	costs 2024 £000	funds 2024 £000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

9.

Funds 2024 2023 2023 2024 2023 2024 2023 2023 2024		-	
Pension finance costs 26 104 Staff costs 7,948 6,374 Depreciation 518 657 Other costs 103 87 Recruitment and support 76 129 Maintenance of premises and equipment 1,310 1,222 Cleaning 968 831 Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 Fel charges 102 81 Governance 156 234 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 Economic feet 2024 2023 Economic feet 2024 2023		Total	Total
Pension finance costs 26 104 Staff costs 7,948 6,374 Depreciation 518 657 Other costs 103 87 Recruitment and support 76 129 Maintenance of premises and equipment 1,310 1,222 Cleaning 968 831 Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 Expenditure for the year includes: 2024 2023 Expendition of tangible fixed assets 3 2			
Staff costs 7,948 6,374 Depreciation 518 657 Other costs 103 87 Recruitment and support 76 129 Maintenance of premises and equipment 1,310 1,222 Cleaning 968 831 Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 £000 Operating lease rentals 269 159 Depreciation of tangibl			
Depreciation 518 657 Other costs 103 87 Recruitment and support 76 129 Maintenance of premises and equipment 1,310 1,222 Cleaning 968 831 Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 £000 Operating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees	Pension finance costs	26	104
Other costs 103 87 Recruitment and support 76 129 Maintenance of premises and equipment 1,310 1,222 Cleaning 968 831 Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for:	Staff costs	7,948	6,374
Recruitment and support 76 129 Maintenance of premises and equipment 1,310 1,222 Cleaning 968 831 Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: 2 2 2 2 2 2 2 <td>Depreciation</td> <td>518</td> <td>657</td>	Depreciation	518	657
Maintenance of premises and equipment 1,310 1,222 Cleaning 968 831 Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) 2024 2023 Net income/(expenditure) for the year includes: 2024 2023 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - 33 31	Other costs	103	87
Cleaning 968 831 Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 £000 Operating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - - - audit 33 31	Recruitment and support	76	129
Rent and rates 150 164 Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 £000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - - - audit 33 31	Maintenance of premises and equipment	1,310	1,222
Energy costs 1,147 896 Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - - 33 31	Cleaning	968	831
Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 £000 Operating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - - - audit 33 31	Rent and rates	150	164
Insurance 432 420 Security and transport 370 310 Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - - 33 31	Energy costs	1,147	896
Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 2000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - - - audit 33 31	Insurance		420
Catering 1,755 1,556 Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 £000 2023 £000 £000 £000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - - - audit 33 31	Security and transport		310
Technology costs 918 698 Office overheads 276 257 Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 2000 2000 Operating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - - - audit 33 31	Catering		1,556
Legal and professional 422 335 PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 £000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - 3 3 - audit 33 31	Technology costs	918	
PFI charges 102 81 Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 2023 £000 2024 £000 Operating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - audit 33 31	Office overheads	276	257
Governance 156 234 TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 £000 2023 £000 Operating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - audit 33 31	Legal and professional	422	335
TOTAL 2024 16,677 14,355 NET INCOME/(EXPENDITURE) Net income/(expenditure) for the year includes: 2024 £000 2023 £000 Coperating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - audit 33 31	PFI charges	102	81
NET INCOME/(EXPENDITURE) 2024 2023 £000 £000 Comparating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - audit 33 31	Governance	156	234
Net income/(expenditure) for the year includes: 2024 2023 £000 Coperating lease rentals Depreciation of tangible fixed assets Fees paid to auditors for: - audit 2024 2023 £000 £000 159 3 2 7 3 3 3 3 31	TOTAL 2024	16,677	14,355
2024 £000 2023 £000 E000 £000 £000 Operating lease rentals 269 159 Depreciation of tangible fixed assets 3 2 Fees paid to auditors for: - audit 33 31	NET INCOME/(EXPENDITURE)		
£000£000Operating lease rentals269159Depreciation of tangible fixed assets32Fees paid to auditors for:- audit3331	Net income/(expenditure) for the year includes:		
Depreciation of tangible fixed assets Fees paid to auditors for: - audit 3 2 3 3 3 31			
Depreciation of tangible fixed assets Fees paid to auditors for: - audit 3 2 3 3 3 31	Operating lease rentals	269	159
Fees paid to auditors for: - audit 33 31			
	- audit	33	31
	- other services	4	2

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

10. STAFF

a. STAFF COSTS AND EMPLOYEE BENEFITS

Staff costs during the year were as follows:

	2024 £000	2023 £000
Wages and salaries	36,386	30,349
Social security costs	3,522	2,822
Pension costs	8,294	7,234
	48,202	40,405
Agency staff costs	908	1,101
Staff restructuring costs	119	11
	49,229	41,517
Staff restructuring costs comprise:		
rúin	2024 £000	2023 £000
Redundancy payments	119	11
	119	11

b. SPECIAL STAFF SEVERANCE PAYMENTS

Included in staff restructuring costs are non-statutory/non contractual severance payments totalling £11k (2023: £Nil).

c. STAFF NUMBERS

The average number of persons employed by the Trust during the year was as follows:

2024 No.	2023 No.
499	405
840	817
83	77
1,422	1,299
	No. 499 840 83

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

10. STAFF (CONTINUED)

d. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	17	15
In the band £70,001 - £80,000	13	7
In the band £80,001 - £90,000	9	2
In the band £90,001 - £100,000	2	1
In the band £100,001 - £110,000	1	1
In the band £110,001 - £120,000	1	-
In the band £120,001 - £130,000	•	1
In the band £130,001 - £140,000	1	-

e. KEY MANAGEMENT PERSONNEL

The key management personnel of the Trust comprise the Trustees (who do not receive remuneration for their role as Trustees) and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer National Insurance contributions) received by key management personnel for their services to the Trust was £771,019 (2023: £705,323).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

11. CENTRAL SERVICES

The Trust has provided the following central services to its academies during the year:

- finance including central payments system and budget and management accounts preparation;
- insurance;
- payroll and HR services;
- legal services;
- audit and accountancy;
- support from the Trust Chief Executive Officer;
- school improvement: assessment & support;
- estates: health and safety; and
- procurement advice

The Trust charges for these services on the following basis: 5.25% of GAG, 5.25% of SSG, 5.25% of MSAG, and 5.25% of Nursery funding (2023: 5% of GAG, SSG, MSAG and Nursery funding).

The actual amounts charged during the year were as follows:

	2024 £000	2023 £000
Pendeen School	28	25
St Ives School	208	187
St Dennis Primary Academy	57	51
Blackwater Community Primary School	34	30
Mithian School	30	27
St Just Primary School	50	44
Kehelland Village School	25	25
Perranporth Community Primary School	51	47
Chacewater Community Primary School	51	45
Threemilestone School	106	92
Roche Community Primary School	58	53
St Erth Community Primary School	30	28
Nancledra School	31	29
Kennall Vale School	37	32
Alverton Primary School	95	86
Newlyn School	42	34
Pensans Primary School	51	58
Sennen Community Primary School	27	23
Hayle Academy	182	160
Mousehole Community Primary School	30	30
Berrycoombe School	68	59
Cardinham School	25	24
Lanivet Community Primary School	44	40
Bodriggy Academy	81	74
Cape Cornwall School	98	92
Gulval Primary School	53	47
Liskeard Hillfort Primary School	100	88

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

11.	CENTRAL SERVICES (CONTINUED)		
	Tywardreath Primary School	73	66
	Trewirgie Infants School	69	64
	Mullion Primary School	40	25
	Mullion Secondary School	188	115
	Landewednack Community Primary School	27	18
	Helston Community College	421	262
	Nanpean Primary School	44	23
	TOTAL	2,554	2,103

12. TRUSTEES' REMUNERATION AND EXPENSES

The CEO only receives remuneration in respect of services they provide undertaking the role of CEO under their contract of employment, and not in respect of their services as a Trustee. Other Trustees did not receive any payments, other than expenses, from the Trust in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: Dr J Blunden (CEO) resigned as Trustee in the year and her salary for the period as a Trustee was: Remuneration £80,000 - £85,000 (2023: £130,000 - £135,000), Employer's pension contributions £20,000 - £25,000 (2023: £30,000 - £35,000).

During the year ended 31 August 2024, expenses totalling £922 were reimbursed or paid directly to 1 Trustee (2023 - £2,240 to 2 Trustees). These expenses covered mileage, expenses and subsistence.

13. TRUSTEES' AND OFFICERS' INSURANCE

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

TRURO & PENWITH ACADEMY TRUST (A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

14. TANGIBLE FIXED ASSETS

Total £000	105,533 4,925	110,458	10,748 3,128	13,876		96,582	94,785
Motor vehicles £000	163	173	88	108		65	75
Computer equipment £000	1,932 558	2,490	1,146	1,556		934	786
Furniture and equipment £000	12,823	15,189	2,443	3,537		11,652	10,380
Long-term leasehold property £000	40,389	41,674	5,076 818	5,894		35,780	35,313
Freehold property £000	50,226 706	50,932	1,995 786	2,781	Ti .	48,151	48,231
	COST At 1 September 2023 Additions	At 31 August 2024	DEPRECIATION At 1 September 2023 Charge for the year	At 31 August 2024	NET BOOK VALUE	At 31 August 2024	At 31 August 2023

Included in freehold property is land of £11,201k (2023: £11,201k) that is not depreciated.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

15.	DEBTORS		
		2024	2023
		£000	£000
	DUE WITHIN ONE YEAR		
	Trade debtors	8	59
	Prepayments and accrued income	2,049	1,689
	Tax recoverable	575	675
		2,632	2,423
16.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2024 £000	2023 £000
	Salix loans	2	7
	Trade creditors	850	1,538
	Other taxation and social security	774	719
	Other creditors	1,025	858
	Accruals and deferred income	555	1,094
		3,206	4,216
		2024	2023
		£000	£000
	Deferred income at 1 September 2023	578	458
	Resources deferred during the year	419	578
	Amounts released from previous periods	(578)	(458)
	Deferred income at 31 August 2024	419	578

At the Balance Sheet date the Academy was holding funds received in advance for Universal Infant Free School Meals, Rates Relief, funds received in advance for trips occuring in 2024/25 and nursery funding received in advance relating to the Autumn term.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £000	2023 £000
Salix loans	-	2

Included within Salix loans is 1 individual loan totalling £2,000 repayable in six-monthly instalments, all loans are interest free.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2024 £000
UNRESTRICTED FUNDS						
General Funds	6,094	4,805	(2,362)	(5,317)	-	3,220
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	(562)	44,795	(48,962)	4,729	-	
16-19 Funding	-	958	(958)	-		_
Pupil Premium	-	2,857	(2,857)	-	-	•
Teachers pay and pension grants		1,230	(1,230)	-	-	
Universal Infant		t:	<u> </u>			-
Free School Meals		714	(714)	-	10.	11
Maintained			(, , , ,			
Schools Additional Grant	_	1,535	(1,535)	-		_
Other DfE/ESFA		ŕ				
grants	108	1,017	(1,125)	-	-	-
Other Government grants	-	2,906	(2,906)	•		-
Pension reserve	(1,332)	-	134	•	715	(483)
	(1,786)	56,012	(60,153)	4,729	715	(483)
			i			•

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2024 £000
RESTRICTED FIXED ASSET FUNDS						
Net book value of fixed assets	94,785	-	(3,128)	4,925		96,582
Unspent SCA	2,660	1,653	-	(1,845)	*	2,468
Unspent DFC	571	251	-	(133)	2	689
Unspent LA Capital	12	2,459	,	(2,063)	÷:	408
Unspent Other Capital	20	294	-	(291)		23
Salix loan	7		-	(5)	71	2
	98,055	4,657	(3,128)	588		100,172
TOTAL RESTRICTED FUNDS	96,269	60,669	(63,281)	5,317	715	99,689
TOTAL FUNDS	102,363	65,474	(65,643)	-	715	102,909

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

Pupil Premium - Income from the ESFA to tackle disadvantage.

Teachers pay and pension grants - Funding from the ESFA to cover teachers pay and pension increases.

Universal Infant Free School Meals - Funding received from the ESFA to support eligible pupils.

Other DfE/ESFA grants - Includes grants receivable from the Education and Skills Funding Agency and the Department of Education towards the principal activity of the Trust, being the provision of education.

Other government grants - Funding received by the Local Authority to fund further support for students with additional needs as well as other Local Authority grants.

Pension reserve – This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy.

Net book value of fixed assets - This fund represent the total net book value of tangible fixed assets at the year end.

Unspent SCA - This fund represents the total unspent School Condition Allocation funding at the year end

Unspent DFC - This fund represents the total unspent Devolved Formula Capital funding at the year end.

Unspent Other capital grants - This fund represents the unspent other capital grants at the year end

At the year end, the decision was made to alter the restricted fixed asset fund to better reflect the balance of fixed assets and unspent capital funding.

OTHER INFORMATION

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

Balance at 1 September 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2023 £000
4,544	5,320	(3,278)	(492)		6,094
95	38,769	(39,395)	(31)	_	(562)
-	698	(698)	-		-
-	2,680	(2,680)	-	-	-
(-)	48	(48)	-	9.75	-
	204	(004)			
-	691	(691)		(· -);	-
-	336	(336)	7.	1.5	· •
45	2,962	(2,899)		*	108
: -	2,304	(2,304)	•	-	-
(3,650)	(2,631)	(903)	•	5,852	(1,332)
(3,510)	45,857	(49,954)	(31)	5,852	(1,786)
	95 45 - (3,650)	1 September 2022 Income £000 4,544 5,320 95 38,769 - 698 - 2,680 - 48 - 691 - 336 45 2,962 - 2,304 (3,650) (2,631)	1 September 2022	1 September 2022 Income £000 Expenditure £000 £000 4,544 5,320 (3,278) (492) 95 38,769 (39,395) (31) - 698 (698) 2,680 (2,680) 48 (48) 691 (691) 336 (336) 336 (336) 45 2,962 (2,899) 2,304 (2,304) - (3,650) (2,631) (903) -	1 September 2022 Income £xpenditure £000 £000 £000 £000 £000 £000 £000 £0

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2023 £000
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred on conversion	49,909	34,262	(1,977)	(82,194)	-	•
Fixed assets funded from GAG/DfE/ESFA						
funds	7,747	-	(371)	(7,376)	-	-
DfE/ESFA capital grants unspent	1,196	1,666	-	(2,862)	-	-
ESFA Specific Capital Grants	935	28	(37)	(926)	_	_
DFC unspent	128	681	-	(809)		-
LA unspent capital grants	23	545	-	(568)	-	-
Sport England Capital grants	3		-	(3)	-	-
Other capital grants and donations	2,864	61	(139)	(2,786)	-	_
Big Lottery funded assets	9	-	(1)	(8)	-	_
Net book value of fixed assets	-		•	94,785	_	94,785
Unspent SCA	-	-	-	2,660	-	2,660
Unspent DFC	-	•	-	571	-	571
Unspent LA Capital	-	-	-	12	-	12
Unspent Other Capital	-	-	-	20		20
Salix Ioan	-	-	•	7	-	7
	62,814	37,243	(2,525)	523	-	98,055
TOTAL						
RESTRICTED FUNDS	59,304	83,100	(52,479)	492	5,852	96,269
W.		00.400	///			
TOTAL FUNDS	63,848	88,420	(55,757)		5,852	102,363

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

Total funds analysis by Academy

Fund balances at 31 August 2024 were allocated as follows:

	2024 £000	2023 £000
Alverton Primary School	59	216
Berrycoombe School	(16)	(91)
Blackwater Community Primary School	69	88
Bodriggy Academy	420	323
Cape Cornwall School	(676)	(332)
Cardinham School	126	153
Chacewater Community Primary School	91	102
Gulval Primary School	114	109
Hayle Academy	320	561
Kehelland Village School	163	167
Kennall Vale School	112	113
Lanivet Community Primary School	37	60
Liskeard Hillfort Primary School	(66)	(76)
Mithian School	91	121
Mousehole Community Primary School	61	90
Nancledra School	87	95
Newlyn School	70	19
Pendeen School	117	70
Pensans Primary School	(140)	(87)
Perranporth Community Primary School	165	147
Roche Community Primary School	254	306
Sennen Community Primary School	(21)	7
St Dennis Primary Academy	156	151
St Erth Community Primary School	15	49
St Ives School	(423)	(143)
St Just Primary School	11	27
Threemilestone School	293	346
Tywardreath Primary School	213	245
Trewirgie Primary School	145	309
CODE Maths Hub	12	15
Central Services	913	1,002
Perranporth new school	9	17
Landewednack Community Primary School	54	69
Helston Community College	511	996
Mullion Primary School	(61)	28
Mullion Secondary School	(116)	199
Nanpean Community Primary School	43	141

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18.	STATEMENT OF FUNDS (CONTINUED)		
		2024	2023
		£000	£000
	STEM	8	28
	Total before fixed asset funds and pension reserve	3,220	5,640
	Restricted fixed asset fund	100,172	98,055
	Pension reserve	(483)	(1,332)
	TOTAL	102,909	102,363
	TOTAL The following academies are carrying a net deficit on their portion		Deficit
			Deficit
	The following academies are carrying a net deficit on their portion		Deficit £000
	The following academies are carrying a net deficit on their portion of the second seco		Deficit £000 (140)
	The following academies are carrying a net deficit on their portion of the second seco		Deficit £000 (140) (423)
	The following academies are carrying a net deficit on their portion Pensans Primary School St Ives School Liskeard Hillfort Primary School		Deficit £000 (140) (423) (66)
	The following academies are carrying a net deficit on their portion Pensans Primary School St Ives School Liskeard Hillfort Primary School Cape Cornwall School		Deficit £000 (140) (423) (66) (676)
	The following academies are carrying a net deficit on their portion Pensans Primary School St Ives School Liskeard Hillfort Primary School Cape Cornwall School Berrycoombe School		Deficit £000 (140) (423) (66) (676)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

Pensans Primary School is carrying a deficit of £140k (2023: £87k) this is mainly due to a significant reduction in pupil numbers in recent years. There is an Interim Board in place which is closely managing the budgetary position.

St Ives School is carrying a deficit of £423 (2023: £143k) This is driven by a combination of falling pupil numbers in recent years and an in-year investment into educational technology which is expected to contribute to returning the school to a longer term financially stable position.

Liskeard Hillfort Primary School is carrying a reduced deficit of £66k (2023: £76k). Berrycoombe School is carrying a reduced deficit of £16k (2023: £91k). Work to address the way sickness cover is managed and securing additional funding for children with additional needs has supported this improvement.

Cape Cornwall is carrying a deficit of £671k (2023: £332k) as a result of being very small secondary school. Numbers have improved but the long term pupil number predictions are not improving due to local demographics. The housing shortage is having an impact on families being able to live in the area. The school has taken considerable action to improve its presence within the area through increased marketing, ipad deployment to all pupils and received a good ofsted grading. The Trust continues to engage directly with the DFE and ESFA to try and establish a special case for specific funding for this school to ensure its future viability.

Sennen Community Primary School is carrying a deficit of £21k (2023: £7k surplus) Pupil numbers have now increased significantly which is expected to contribute to the ongoing financial stability of the school.

Mullion Primary School is carrying a deficit of £61k (2023: £28k surplus) pupil numbers at this school have been falling resulting in a challenging financial position. A savings plan is in place to return the school to a surplus making position.

Mullion Secondary School is carrying a deficit of £116k (2023: £199k surplus). This is driven by a combination of falling pupil numbers in recent years and an in-year investment into educational technology which is expected to contribute to returning the school to a longer term financially stable position.

The Trust is taking the following action to return the academies to surplus:

Targeted monitoring is in place for all of these schools with an enhanced focus on the scrutiny of future forecasts and budgets alongside timely monitoring of expenditure. Action plans will be reviewed to support the journey of returning them to a surplus position.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

Total cost analysis by Academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000		Other costs excluding depreciation and pension £000	Total 2024 £000
Alverton Primary School	1,483	167	132	528	2,310
Berrycoombe School	1,014	122	86	325	1,547
Blackwater Community Primary School	549	52	57	159	817
Bodriggy Academy	1,235	182	89	267	1,773
Cape Cornwall School	1,731	348	133	421	2,633
Cardinham School	358	44	32	127	561
Chacewater Community Primary School	780	89	<u>.</u> 54	224	1,147
Gulval Primary School	730	102	71	309	1,212
Hayle Academy	2,836	525	373	545	4,279
Kehelland Village School	388	65	30	97	580
Kennall Vale School	551	43	60	156	810
Lanivet Community Primary School	691	91	60	148	990
Liskeard Hillfort Primary School	1,600	248	140	293	2,281
Mithian School	524	46	46	116	732
Mousehole Community Primary School	459	34	40	178	711
Nancledra School	460	44	63	116	683
Newlyn School	599	84	54	256	993
Pendeen School	466	54	27	90	637
Pensans Primary School	899	89	68	242	1,298
Perranporth Community Primary School	754	146	73	161	1,134
Roche Community Primary School	1,003	146	66	131	1,346
Sennen Community Primary School	431	25	49	125	630
St Dennis Primary Academy	885	76	106	290	1,357
St Erth Community Primary School	501	49	34	108	692
St Ives School	3,128	396	354	586	4,464
St Just Primary School	808	64	58	195	1,125
	000	• • • • • • • • • • • • • • • • • • • •	30	100	.,

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	•	Total 2024 £000
Threemilestone School	1,689	185	226	419	2,519
Tywardreath Primary School	1,206	205	73	215	1,699
Trewirgie Infants School	1,158	263	37	268	1,726
Central Services	14	2,123	36	476	2,649
CODE Maths Hub	40	41	432	120	633
Perranporth new school	-	-	-	-	-
Landewednack Community Primary School	380	45	43	143	611
Helston Community College	6,494	1,274	851	1,049	9,668
Mullion Primary School	730	44	69	173	1,016
Mullion Secondary School	3,002	411	325	533	4,271
Nanpean Community Primary School	767	96	41	134	1,038
STEM	-	10	34	33	77
	40,343	8,028	4,522	9,756	62,649

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Teaching and			Other costs	
	educational	Other		excluding	
	support staff	support staff	Educational	depreciation	Total
	costs £000	costs £000	supplies £000	and pension £000	2023 £000
	2000	2000	2000	2000	2000
Alverton Primary School	1,386	297	185	324	2,192
Berrycoombe School	985	264	135	242	1,626
Blackwater Community Primary School	406	134	93	149	782
Bodriggy Academy	1,007	288	86	335	1,716
Cape Cornwall School	1,419	366	187	537	2,509
Cardinham School	246	101	57	127	531
Chacewater Community					
Primary School	624	177	76	236	1,113
Gulval Primary School	706	169	65	208	1,148
Hayle Academy	2,202	559	246	583	3,590
Kehelland Village School	275	115	52	107	549
Kennall Vale School	433	106	56	165	760
Lanivet Community Primary School	544	157	107	172	980
Liskeard Hillfort Primary School	1,377	315	275	341	2,308
Mithian School	358	137	59	124	678
Mousehole Community Primary School	412	112	36	127	687
Nancledra School	392	132	54	116	694
Newlyn School	536	178	46	160	920
Pendeen School	361	149	70	119	699
Pensans Primary School	719	208	137	289	1,353
Perranporth Community		200	101	200	1,000
Primary School	590	217	57	173	1,037
Roche Community Primary School	815	234	130	199	1,378
Sennen Community Primary School	302	100	50	124	576
St Dennis Primary Academy	753	147	116	255	1,271
St Erth Community Primary School	402	132	35	107	676
St Ives School	2,417	749	390	659	4,215
St Just Primary School	666	148	69	182	1,065
Threemilestone School	1,415	282	171	460	2,328
Tywardreath Primary School	950	272	109	241	1,572
Trewirgie Primary School	991	355	108	243	1,697
				,	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. STATEMENT OF FUNDS (CONTINUED)

	Teaching				
	and			Other costs	
	educational	Other		excluding	7-4-1
	support staff	support staff	Educational	depreciation	Total 2023
	costs £000	costs £000	supplies £000	and pension £000	£000
	2000	2000	2000	2000	2000
Central Services	180	1,454	33	895	2,562
CODE Maths Hub	-	-	-	555	555
Perranporth new school	-	-	-	5	5
Landewednack Community					
Primary School	263	64	39	65	431
Helston Community College	3,765	964	416	399	5,544
Mullion Primary School	361	74	85	97	617
Mullion Secondary School	1,574	389	287	350	2,600
Nanpean Community Primary					
School	324	85	58	84	551
STEM	-	-	-	42	42
,			70		
	30,156	9,630	4,175	9,596	53,557

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000
Tangible fixed assets	-	-	96,582	96,582
Current assets	5,801	624	3,590	10,015
Creditors due within one year	(2,581)	(624)	-	(3,205)
Provisions for liabilities and charges	-	(483)	-	(483)
TOTAL	3,220	(483)	100,172	102,909

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD

	Unrestricted funds 2023 £000	Restricted funds 2023 £000	Restricted fixed asset funds 2023 £000	Total funds 2023 £000
Tangible fixed assets	-	-	94,785	94,785
Current assets	9,375	475	3,279	13,129
Creditors due within one year	(3,281)	(928)	(7)	(4,216)
Creditors due in more than one year	-	II -	(2)	(2)
Provisions for liabilities and charges	-	(1,332)	-	(1,332)
TOTAL	6,094	(1,785)	98,055	102,364

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

20.	RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES					
		2024 £000	2023 £000			
	Net (expenditure)/income for the period (as per Statement of Financial Activities)	(169)	32,663			
	ADJUSTMENTS FOR:					
	Depreciation	3,126	2,526			
	Capital grants from DfE and other capital income	(3,676)	(2,981)			
	Interest receivable	(229)	(52)			
	Defined benefit pension scheme cost less contributions payable	(198)	3,292			
	Defined benefit pension scheme finance cost	64	242			
	Decrease/(increase) in debtors	(209)	(118)			
	(Decrease)/increase in creditors	(1,010)	1,137			
	NET CASH (USED IN)/PROVIDED BY OPERATING ACTIVITIES	(2,301)	36,709			
21.	CASH FLOWS FROM INVESTING ACTIVITIES					
		2024 £000	2023 £000			
	Bank interest	229	52			
	Purchase of tangible fixed assets	(4,925)	(35,894)			
	Capital grants from DfE Group	3,676	2,981			
	NET CASH USED IN INVESTING ACTIVITIES	(1,020)	(32,861)			
22.	ANALYSIS OF CASH AND CASH EQUIVALENTS					
		2024 £000	2023 £000			
	Cash in hand and at bank	7,384	10,705			
	TOTAL CASH AND CASH EQUIVALENTS	7,384	10,705			

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

23. ANALYSIS OF CHANGES IN NET DEBT

		At 1 September 2023 £000	Cash flows £000	At 31 August 2024 £000
	Cash at bank and in hand	10,705	(3,321)	7,384
	Debt due within 1 year	(7)	5	(2)
	Debt due after 1 year	(2)	2	•
		10,696	(3,314)	7,382
24.	CAPITAL COMMITMENTS			
			2024 £000	2023 £000
	Contracted but not provided for in these financial statements		1,534	3,527

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

25. PENSION COMMITMENTS

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £988,823 were payable to the schemes at 31 August 2024 (2023 - £620,398) and are included within creditors.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the year amounted to £5,537,406 (2023 - £4,367,933).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

25. PENSION COMMITMENTS (CONTINUED)

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £3,492,000 (2023 - £2,828,000), of which employer's contributions totalled £2,729,000 (2023 - £2,206,000) and employees' contributions totalled £ 763,000 (2023 - £622,000). The agreed contribution rates for future years are 20.7 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute publiched on GOV.UK.

PRINCIPAL ACTUARIAL ASSUMPTIONS

Cornwall Pension Fund		t.
	2024	2023
	%	%
Rate of increase in salaries	2.65	3.00
Discount rate of scheme liabilities	5.00	5.20
Inflation assumption (CPI)	2.65	3.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024 Years	2023 Years
Retiring today		
Males	19.4	19.4
Females	24.1	24.1
Retiring in 20 years		
Males	20.9	21.0
Females	25.1	25.1

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

25.	PENSION COMMITMENTS (CONTINUED)		
	SENSITIVITY ANALYSIS		
		2024 £000	2023 £000
	Mortality assumption - 1 year increase	1,631	1,452
	Discount rate -0.1%	928	844
	Salary rate +0.1%	34	61
	CPI rate +0.1%	914	800
	SHARE OF SCHEME ASSETS		
	The Trust's share of the assets in the scheme was:		
		At 31 August 2024 £000	At 31 August 2023 £000
	Equities	24,179	19,237
	Corporate bonds	12,896	12,592
	Property	2,418	2,448
	Cash and other liquid assets	806	700
	TOTAL MARKET VALUE OF ASSETS	40,299	34,977
	The actual return on scheme assets was £2,619,000 (2023 - £1,084,000).		
	The amounts recognised in the Statement of Financial Activities are as follows:	ws:	
		2024 £000	2023 £000
	Current service cost	(2,531)	(2,867)
	Interest income	1,895	1,297
	Interest cost	(1,959)	(1,539)
	TOTAL AMOUNT RECOGNISED IN THE STATEMENT OF FINANCIAL ACTIVITIES	(2,595)	(3,109)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

Changes in the present value of the defined benefit obligations were as follows:

	2024	2023
	0003	£000
AT 1 SEPTEMBER	36,309	27,585
Current service cost	2,531	2,867
Interest cost	1,959	1,539
Employee contributions	763	622
Actuarial losses/(gains)	(246)	(6,799)
Benefits paid	(534)	(359)
Transfers in of existing academies joining the Trust	-	10,854
AT 31 AUGUST	40,782	36,309
Changes in the fair value of the Trust's share of scheme assets were as followed	llows:	
	2024 £000	2023 £000
AT 1 SEPTEMBER	34,977	23,935
Interest income	1,895	1,297
Actuarial gains	469	(947)
Employer contributions	2,729	2,206
Employee contributions	763	
		622
Benefits paid	(534)	622 (359)
Benefits paid Transfers in of existing academies joining the Trust	(534)	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

26. OPERATING LEASE COMMITMENTS

At 31 August 2024 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024 £000	2023 £000
Not later than 1 year	885	721
Later than 1 year and not later than 5 years	2,641	2,312
Later than 5 years	1,446	2,177
	4,972	5,210

Included above are future minimum lease payments under non-cancellable operating leases relating to the Trust's obligation under Private Finance Initiative (PFI) agreements. The Trust has given due regard to the guidance in the Academies Accounts Direction 2023/24 and FRS 102 and has determined that the schools which have PFI contracts are not required to account for any assets held under service concession arrangements.

Amounts due within 1 year: £493,000 Amounts due between 1 and 5 years: £1,971,000

Amounts due after more than 5 years: £1,331,000

27. MEMBERS' LIABILITY

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

28. GENERAL INFORMATION

Truro & Penwith Academy Trust is a company limited by guarantee, incorporated in England and Wales. The registered office is Academy House, Truro Business Park, Threemilestone, Truro, TR4 9LD.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

29. RELATED PARTY TRANSACTIONS

Owing to the nature of the Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustee have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transactions took place in the year:

Truro and Penwith College - a Corporate Member. Transactions with no profit element totalling £8,183 (2023: £38,789) relating to recharges of costs largely relating to CODE Maths Hub to the Trust and £630,331 (2023: £533,301) relating to income received from the College for CODE Maths Hub took place in the year. Nothing was owed to the College by the Trust at the year end or owed to the Trust. All charges to the Trust from Truro and Penwith College were provided at no more than cost and are supported by a statement of assurance.

The Truro and Penwith College (TPC) has direct grant agreement with the Department for Education (DFE) for the provision of CODE (Cornwall and Devon) Maths Hub. The College (TPC) entered into a Memorandum of Understanding with Truro and Penwith Academy Trust (TPAT) in 2021 to deliver and manage the CODE Maths Hub, including the audit and compliance of the grant fund, on its (TPC) behalf in accordance with the Grant terms and conditions as set out by the DFE.

The agreement between the two organisations (TPC and TPAT) started with effect from the 1st September 2021 and relates to future years until such a time as this agreement is ended.

The College (TPC) and Trust (TPAT) annually agree the Maths Hub finance and arrangements for delivery in accordance and in conjunction with the National Centre for Excellence in the Teaching of Mathematics (NCETM). Each year the College will transfer to TPAT the grant payments it receives in accordance with the DFE Grant schedule for CODE Maths Hub.

30. POST BALANCE SHEET EVENTS

Goonhavern Primary School located in Cornwall joined the Trust on 1st November 2024.

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