



**Truro and Penwith
Academy Trust**



Hayle Academy

We inspire students to dream big, to achieve more.

Welcome to our School

Thank you for showing an interest in applying for a position at our popular, community school. We hope the information below will give you some insight into our school.

An exceptional place to learn and teach

School isn't just about what you learn, it's about who you learn to be. That's why at Hayle Academy students are encouraged to try new things, develop confidence, and build resilience, doing this within our friendly and encouraging community.

Every child comes to us full of promise. Our aim is that when they leave, they are independent thinkers with the skills and self-belief to achieve it.



About Us

Hayle Academy truly is a special place – and it all stems from our ambitious and caring approach.

One of the many benefits of being a small school is that we're able to get to know each student individually, giving each and every child the attention and support they deserve. And we do this because we believe that our students should be appropriately challenged, both academically and in broader life skills. We encourage all our students to think deeply about everything that they do in learning and in life and we provide the support and structure to do it.





Our Curriculum

TPAT aims to support and challenge schools so that their curriculum will provide real life context for learning wherever possible, including opportunities to develop an awareness of both local and global citizenship, whilst staying true to the individual identity of each school within the Trust. The curriculum will be well planned to maximise opportunities to embed key knowledge and concepts to ensure all pupils are well prepared for the next stage of their learning, training or employment. Pupils will experience a broad and balanced curriculum through a sequenced and coherent plan which balances the core and foundation subjects. Pupils will be guided, supported and challenged through the curriculum by highly skilled and knowledgeable staff. The Trust will work with schools and its associates to provide bespoke support and improvement activities of the highest quality.

At Hayle Academy, digital devices for each child allow us to offer blended learning. Students use devices as well as books for effective feedback, assessment and improved accessibility – so that they can adapt their learning to suit them. This is a digital world and we make sure that they are prepared for it.



Structure of the Curriculum

Years 7, 8 & 9 – Key Stage 3

- Key knowledge and skills are built up across a broad range of subjects, creating a foundation for future study.

Years 10 & 11 – Key Stage 4

- Examination courses begin, predominantly GCSE courses

• Key Stage 3 Statutory Curriculum

Our broad and balanced curriculum includes the study of:

- Key Stage 3 core curriculum: English, Maths and Science.
- Key Stage 3 foundation subjects: Art, Design Technology, Food Studies, History, Geography, French, Computer Science, Music, Performing Arts, PE, Global Values (Citizenship, Religious Education, PSHE, Relationship and Sex Education).

• Key Stage 4 Statutory Curriculum

Our broad and balanced curriculum includes the study of:

- English, Maths and Science (Double or Separate).
- Core PE and Global Values (including RSE, RE, PSHE).
- Four options with at least one from History or Geography, and a further three from Computer Science, French, Hospitality and Catering, Music, Art and Design, DT, Performing Arts, Sport, Travel and Tourism and Health and Social Care.



Benefits of working at Hayle Academy:

- A tailored CPD programme that supports both your current and next career stage (our Golden threads of CPD), including eligibility for fully-funded NPQs
- The use of digital devices that transform teaching and learning and reduce workload
- Provision of an Apple iPad for each teacher with a carefully planned training programme and on-site IT team for support
- Support from a TPAT network of subject specialists for collaboration and to support workload
- Part of a close-knit, highly-inclusive school community
- Employee Assistance Programme that is available 24/7
- Professional Growth approach as part of the Trust's commitment to 'Growing Great People'
- Staff health and wellbeing programme and activities – including workplace buddy, recognised by our National Gold Wellbeing Award
- A carefully planned induction programme
- A broad and balanced curriculum with a personalised approach to learning; we know our students really well
- Opportunities to contribute and develop beyond the school curriculum
- Close partnerships with ECT and ITT training providers such as One Cornwall
- We are an Nrich, problem-solving school that works in partnership with the Maths Hub and NCETM
- Our strong commitment to the arts, including our annual school musical
- We work closely with our primary partners and other community partners, such as Hayle Town Council, Hayle in Bloom and the Harbour Master
- A Trust admissions over-subscription criteria that includes children of staff
- Awards for long term service
- Located in a beautiful corner of West Cornwall, we are easily accessed from the A30
- Hayle - along with its famous three miles of golden sands - boasts great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life
- Payroll support and access to electronic pay slips
- Gated staff parking
- Staffroom with kitchen facilities
- Free eye test voucher
- Cycle to Work Scheme
- Family Friendly approach through flexible working offer
- ***...A chance to make a difference to the lives of our young people in our popular and thriving school***





TPAT

Hayle Academy is proud to be part of Truro and Penwith Academy Trust. TPAT work alongside our ethos of every child deserving the opportunity to succeed regardless of location or circumstance. Likewise, every school, regardless of size or level of geographical isolation, deserves the support necessary to make this happen.



Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

How to find us and Contact Information

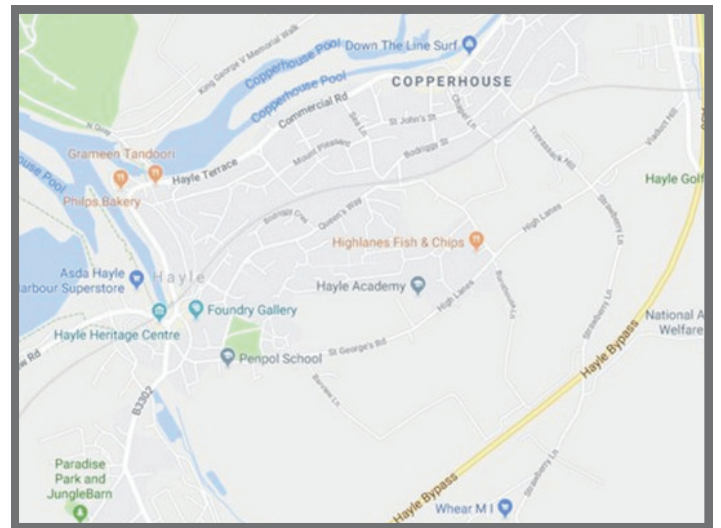
Address:

Hayle Academy 3 High Lanes Hayle
TR27 4DN

Headteacher: Mrs Melissa Lock

Email: enquiries@hayle.tpacademytrust.org

Telephone: 01736 753009



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