



**Truro and Penwith
Academy Trust**

Vacancy Information Pack

School Name:	Hayle Academy
Job Title:	Science Teacher

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Hayle Academy

Job Title:	Science Teacher
Pay Point / Pay Range:	MPS/UPS
Full Time Equivalent Annual Salary:	£31,650 - £49,084
Actual Annual Salary for this Role:	£31,650 - £49,084
Contract Type:	Permanent
Hours Per Week / Weeks Per Year	Full time/Part time
Closing Date:	Midnight on Sunday 23 rd March 2025
Proposed Shortlisting Date:	TBC
Proposed Interview Date:	TBC

Hayle Academy is seeking to appoint a full time or part-time, permanent Teacher of Science. Delivering to KS3 and KS4, the successful applicant will be joining a vibrant Faculty; they will need to be a motivated and positive team player with a determination to ensure all students succeed regardless of barriers. They will win hearts and minds, and inspire, enthuse and motivate staff and students alike.

This is an exciting time at Hayle Academy as we work collaboratively to embed our digital transformation strategy, giving teachers and students the very best digital tools available to enhance teaching and learning. Teaching and Learning is at the heart of our school; the successful applicant will need to have a passion to continue to deliver great learning opportunities to our students, to continue to develop this aspect in their own practice and to share within their faculty.

Hayle Academy is a popular and inclusive community school that currently has 610 11-16 students on roll. In its most recent Ofsted (March 2022), the school was judged Good. Our vision is to inspire our students to dream big, to achieve more. We are proud to be part of the Truro and Penwith Academy Trust.

Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life.

Please view our website for further details of the school and to download an application pack. Completed forms should be emailed to recruitment@tpacademytrust.org. Please note that CVs will not be considered.

Applications from experienced colleagues and Early Career Teachers are equally welcome. We have an outstanding ECT Induction programme to offer support to new staff alongside our Golden Threads of CPD for teachers at all stages of their career. At Hayle Academy we see our staff as our most important resource and our commitment to wellbeing has been recognised through the achievement of the National Wellbeing Gold Award. The successful candidate will have our full support in their ongoing career development.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken. In addition, the following checks will be undertaken prior to employment:

- Enhanced Disclosure and Barring Service (DBS) clearance to include Barred List checks
- Receipt of two satisfactory employer references, one of which must be from your current or most recent employer
- Satisfactory verification of relevant qualifications
- Satisfactory health check
- Evidence of right to work

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

The closing date given is a guide. We reserve the right to close the post early dependent on the number of applications, so we advise you to submit your application early to prevent disappointment.

To find out more about Hayle Academy, please visit:	www.hayleacademy.net
To discuss this position please contact the Headteacher:	Email – head@hayle.tpacademytrust.org Telephone – 07136 753009
Application packs can be downloaded from:	www.tpacademytrust.org/web/application_pack/604811

Please email your completed application form and equality & diversity monitoring form by the closing date to:	recruitment@tpacademytrust.org
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Please note that successful candidates will be informed via email.

School Information for Applicants	
School Address:	3 High Lanes, Hayle, Cornwall, TR27 4DN
School Telephone Number:	01736 753009
School Email Address:	enquiries@hayle.tpacademytrust.org
Name of Headteacher:	Mrs Melissa Lock
Website Address:	www.hayleacademy.net

Welcome to Our School

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

Hayle Academy is a popular and inclusive community school that currently has 610 11-16 students on roll. In its most recent inspection (March 2022), Ofsted judged that the school continues to be a good school. Our vision is to 'inspire our students to dream big and achieve more'. We are proud to be part of the Truro and Penwith Academy Trust. This is an exciting time to join Hayle Academy, as we seek to become a beacon of excellence in Cornwall.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please phone the school telephone number provided if you would like to arrange to look around.

General Background
Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life.

Class Organisation

For more details about our curriculum, please see our website www.hayleacademy.net

Staff Organisation

For more details about our curriculum, please see our website www.hayleacademy.net

Our Curriculum

For more details about our curriculum, please see our website www.hayleacademy.net

Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. We will also carry out online searches as part of our due diligence on the shortlisted candidates, as updated in the Keeping Children Safe in Education recommendations. This may help identify any incidents or issues that have happened, and are publicly available online, which the School or Trust might want to explore with the candidate at interview.

Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters or you would like to arrange a visit, please contact:

Contact Name:

Miss Andrea Daddow

Contact Email Address:

adaddow@hayle.tpacademytrust.org

Contact Telephone Number: 01736 753009

Please note that CVs will not be accepted.

Application packs can be downloaded from: www.tpacademytrust.org/web/application_pack/604811

Closing Date: Midnight on Sunday 23rd March 2025

Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.

Interview Date: TBC

To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.