

Professional Development

for teaching staff



What is our Golden Thread of Professional Development ?

At Truro and Penwith Academy Trust, our 'Golden Thread' is student-focused quality first teaching for every child in our family of schools. To achieve this, we invest in professional development ensuring every member of staff has opportunities to learn throughout their career. At its core, our training is rooted in evidence based, coherent and consistently impactful pedagogy.

Through Teach First, with the support of One Cornwall, (our Appropriate Body) we offer an enriched ECT programme. TPAT provides both the statutory entitlements and seminars outlined below, and a wider trust ECT programme. This brings teachers who are new to the profession together to share vital learning opportunities and experiences with one another in an open, collegiate and supportive environment.



ECT 1

- How can you create a powerful learning environment?
- How do pupils learn?
- What makes classroom practice effective?
- How can you use assessment and feedback to greatest effect?
- How can you support all pupils to succeed?
- How can you plan a coherent curriculum?

ECT 2

- Helping pupils to journey from extrinsic to intrinsic motivation in your subject or phase.
- Integrating strategies to support the working memory into your classroom practice .
- Using meaningful and memorable explanations in your subjects or phase.
- Anticipating and addressing common misconceptions in your subject or phase.
- Developing literacy skills in your subject or phase.
- Teaching key concepts through a range of powerful analogies, illustrations and demonstrations within a subject area.



ECT Seminars

ECT Seminars

ECT Induction 4 - Using praise and consequences effectively

ECT Module 1 Seminar 2 - Holding high academic expectations of all pupils

ECT Module 2 Seminar 1 - Avoiding working memory overload

ECT Module 2 Seminar 2 - Building well organised mental models

ECT Module 3 Seminar 1 - Using examples and non-examples

ECT Module 3 Seminar 2 - Using questioning to extend and challenge thinking

ECT Module 4 Seminar 1 - Structuring questions to anticipate and identify misconceptions

ECT Module 4 Seminar 2 - Peer and self-assessment

ECT Module 5 Seminar 1 - Developing pupils reading and writing

ECT Module 5 Seminar 2 - Adaptive teaching and the graduated approach

ECT Module 6 Seminar 1 - Identifying and sequencing concepts, knowledge and skills of a subject

ECT Module 6 Seminar 2 - Supporting pupils to think critically

National Professional Qualifications (NPQs)

NPQs are professional development courses for teachers and leaders to develop skills, progress careers and improve school outcomes.

TPAT works in partnership with One Cornwall to support the NPQ programmes run by Leading Schools Southwest (LSSW) and the National Institute of Teaching (NioT). This enables our staff to work together and ensures consistency of the information and training given. If staff are interested in completing an NPQ through another provider, please contact Rob Smith or Nichola Smith for a conversation in advance of signing up.

Anyone planning to apply for a NPQ should apply via the One Cornwall website www.onecornwall.co.uk

This has links to additional information for all the NPQs as well as information about how to apply.

All potential applicants should email npq@onecornwall.co.uk and copy in rsmith@mullion.tpacademytrust.org & nsmith@alverton.tpacademytrust.org. Applicants will then be contacted to advise them of their next steps and the application process. The One Cornwall team are extremely helpful and are always happy to speak to anyone about what is on offer and to answer any queries.



TPAT new to teaching enrichment offer

At TPAT we ensure our teachers who are new to the profession are given the best possible start to their career by providing a high level of support and a wealth of opportunity in their early years. Our offer is facilitated by TPAT subject and pedagogy experts who in turn benefit as part of their own professional development. From ensuring ECTs have in-person support (both in their schools and from within the Trust), to arranging peer support with ECTs in other schools, we know that our teachers will have a great start to their careers at TPAT - all learning together.

To book a place on any of the sessions, please check the 'Events' section on the TPAT intranet and navigate to your selected event. At the bottom of this, please select 'I'm attending'.

Please ensure that you have discussed with your line manager / headteacher before booking any training. If you have any queries about any of the sessions, please contact Rob Smith (rsmith@mullion.tpacademytrust.org - secondary), or Nichola Smith (nsmith@alverton.tpacademytrust.org - primary).

Wave 1 - 2023/24

- Professional review process: learning walks, book looks and student voice
- Adaptive teaching: assessment, modelling, scaffolds and fades
- Managing challenging behaviour - tackling low level disruption
- Managing support staff effectively
- Managing challenging behaviour - de-escalation strategies
- Fundamentals of phonics
- Reading and literacy – the foundations of learning



Wave 2 - 2024/25

- Managing challenging behaviour - de-escalation strategies
- Managing challenging behaviour - tackling low level disruption
- Subject / middle leadership - the next steps
- Building relationships using the Thrive approach
- Trips, visits, health and safety
- Developing maths
- SEND and adaptive teaching

All the above sessions are open to all. The seminars have been under development, so 'Wave 1' is a repeat of the 2023/24 offer. Please feel free to attend any you would find beneficial to your professional development.

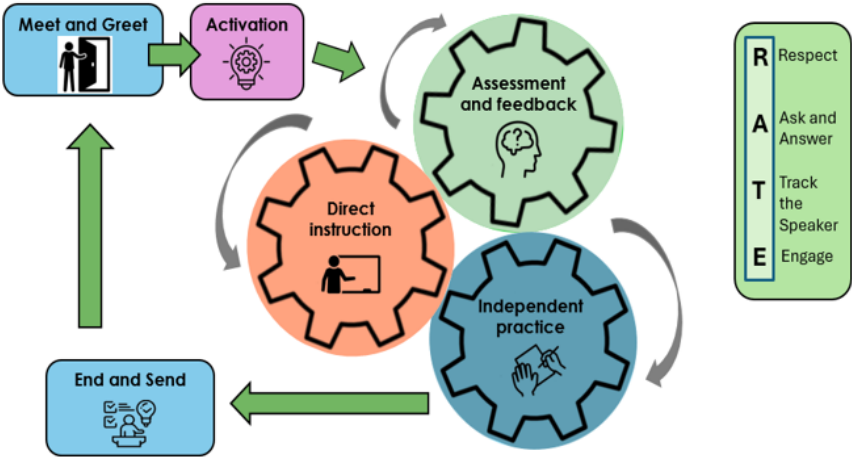
Core CPD Offer



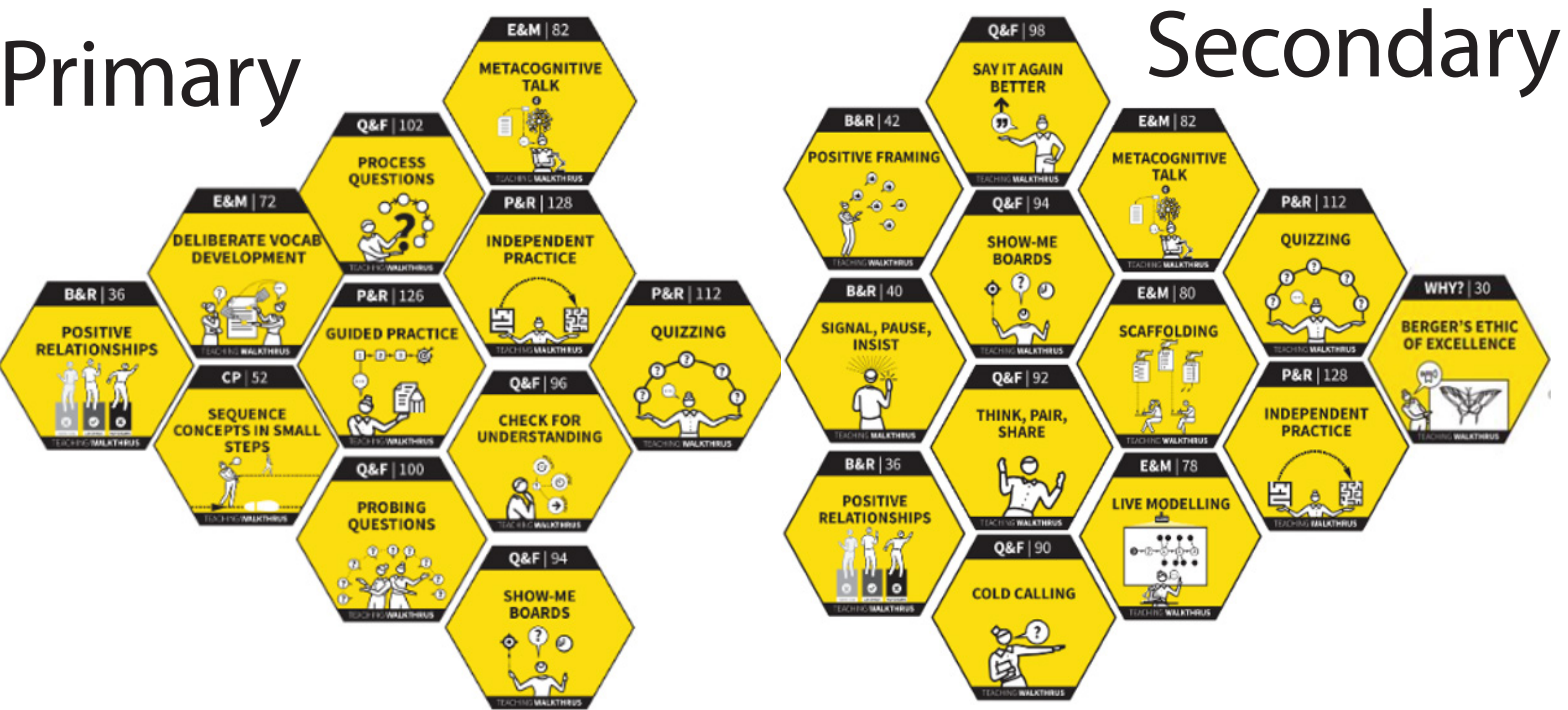
We are committed to educational excellence, and are pleased to present our core teaching and learning principles, using the 4 Pillars of TPAT Pedagogy. Based on these pillars, we have defined our TPAT Learning Cycle which ensures all our students receive high-quality instruction across the Trust.

The Learning Cycle is visualised in the accompanying graphic and serves as the foundation for our teaching models across all our schools:

TPAT Learning Cycle (Pedagogy Model)



Our CPD offer is taken from the Walkthrus, by Tom Sherrington, to ensure clarity and consistency whilst offering opportunities for schools to personalise their offer.



Exploring Leadership - Leadership Workshops

Truro and Penwith Academy Trust support the staff team in their professional growth and development ensuring excellent leadership of high-quality teaching and learning to benefit all children and young people. One of the ways in which we achieve this is by providing broad and supportive opportunities for all our staff, whatever their role, stage of career or aspirations.

We are delighted to share with you our “Exploring Leadership” programme of workshops which is designed to provide support and guidance in different aspects of school leadership across the academic year, and is aimed at anyone with a relevant leadership role or interest.

To book a place on any of the sessions, please check the ‘Events’ section of the TPAT intranet and navigate to your selected event. At the bottom of this, please select ‘I’m attending’.

Please ensure that you have discussed with your line manager / headteacher before booking any training. If you have any queries about any of the sessions, please contact Rob Smith (rsmith@mullion.tpacademytrust.org - secondary), or Nichola Smith (nsmith@alverton.tpacademytrust.org - primary).

Autumn 1

- Preparing for Ofsted - Chris Gould - Thursday 12th September at 15:45 on Teams
- Deputy Heads Conference - please refer to the last page for information.
- SEND provision best practice and implementation - Eugene McFadden - Tuesday 8th October at 16:00 - 17:00 at Helston Community College for both Primary and Secondary Colleagues.



Autumn 2

- Suspensions, exclusions and reintergrations - Jan Woodhouse, Rita Rowson and Tina Leack - on Teams
- Holding Difficult conversations with parents (This is the same session offered twice) - Ideas and practical examples to approach this often challenging aspect of school leadership as well as opportunities to share strategies and scripted practice in a safe environment. - Tina Leack and Isabel Stephens - Academy House

Spring 1 & 2

- Preparing for a senior leader / headteacher selection process - these individual sessions will provide personalised support for potential candidates in their preparation for the selection process, including mock interview questions, these will run throughout Spring 1 - Please contact enquiries@tpacademytrust.org to arrange a personalised session. - Harriet Andrew, Chris Gould and Jan Woodhouse at Academy House.
- Leading Change - How to successfully introduce new initiatives and effect change as a head, senior or middle leader. - Bill Coleman - at Academy House.
- Holding Difficult Conversations with parents (This is the same session offered twice) -Ideas and practical examples to approach this often challenging aspect of school leadership as well as opportunities to share strategies and scripted practice in a safe environment. - Tina Leack and



Summer 1

- Timetabling and Options - The process of options, timetabling and the use of Edval - Richard Radford (Secondary) - at Hayle Academy
- Holding Others to account - The potential of leadership to impact on raising standards. - Michelle Dunleavy - at Academy House.

Summer 2

- Leading the Curriculum in a Secondary School - Suitable for senior leaders, or those aspiring to senior leadership, this session looks at curriculum leadership at the whole school level, covering intent, implementation and quality assurance (Secondary) - Melissa Lock - at Hayle Academy.
- Leading the Curriculum in a Primary School - Suitable for all teachers looking to lead a curriculum subject (Primary) - Suzannah Teagle - on Teams.





This year we are offering a broad range of specialist and general training events to support the Advantage Project. This programme is designed to offer help TPAT staff whether they are new to the project or experienced practitioners. Sessions will follow the new 30 minute format which will be recorded and made available on our YouTube channel for future reference. These sessions will largely be delivered by our excellent Apple Professional Learning Specialist (APLS) Jacob Woolcock. Links are available in Events listing of the TPAT ConnectedED Intranet

Autumn Term 2024

- A 30 Minute Advantage Refresher - A 30 minute reminder and overview of the key apps you'll need to run the Advantage project with a Q&A at the end to get you back on track. This session is suitable for those new to the project or anyone that just needs a little reminder on using the core Advantage tools. - 12th September 4pm to 4:30pm
- Making Showbie the best teaching tool you've ever had - A 30 minute guide to putting Showbie at the heart of your classroom to revolutionised your workflow, save you time and possibly the planet too. This session is suitable for those new to the project or anyone that just needs a little reminder on using Showbie in the classroom. - 19th September 4pm - 4:30pm
- What's so great about... Explain Everything? A 30 minute guide to using Socrative as a powerful assessment tool within your teaching. The session will show you how to create, mark, analyse and save formative and summative assessment quickly and easily- 10th October 4pm - 4:30pm
- How to improve outcomes AND save time with Showbie - A 30 minute look at some of the built in accessibility tools which will enable students to become more independent and confident as learners in your classroom. - 14th November 4pm - 4:30pm
- Advantage Teachers Support Session - A training session for Advantage Teachers which will look at addressing some of the challenges and issues that have arisen over the term, providing support where it's needed most to enable teachers and pupils to make the most of the Advantage tools. - 28th November 4pm - 5pm

Spring Term 2025



- Using Keynote to transform your teaching - A 30 minute training session on how to use Apple Keynote. If you already use PowerPoint then you'll love Keynote which is Apple's much more powerful and versatile equivalent. This is one of the most versatile apps available to you and it's free to use on the iPad. - 9th January 4pm - 4:30pm
- Advantage Teachers Support Session - A training session for Advantage Teachers which will look at addressing some of the challenges and issues that have arisen over the term, providing support where it's needed most to enable teachers and pupils to make the most of the Advantage tools. - 30th January 4pm - 5pm
- All you need to know about Freeform! - This 30 minute session will introduce you to Apple's unique Freeform app. This is one of the most versatile and powerful teaching and learning tools on the iPad, guaranteed to become a favourite with you and your students. Oh, and it's free to use, what's not to love? - 6th February 4pm - 4:30pm
- Using pages to create amazing teaching resources - A 30 minute training session on how to use Apple's Pages app. This app is free on every iPad and combines is a really powerful word processor/desk-top publishing tool. Really simple to use and an incredibly versatile tool for creating just about any teaching resource you can imagine. Think of it as a Microsoft Word and Publishers love child, only much better looking! - 6th March 4pm - 4:30pm

Summer Term 2025

- Advantage Teachers Support Session - A training session for Advantage Teachers which will look at addressing some of the challenges and issues that have arisen over the term, providing support where it's needed most to enable teachers and pupils to make the most of the Advantage tools. - 27th March 4pm - 5pm
- Using iMovie as a powerful teaching and learning tool - Not so long ago a film making app like iMovie would have cost a small fortune and required a degree course to use. This 30 minute training session will set you up to add amazing levels of creativity into your teaching tool kit and allow you and your pupils to achieve results which are as inspirational and creative as they are limitless in their application. - 1st May 4pm - 4:30pm
- Advantage Teachers Support Session - A training session for Advantage Teachers which will look at addressing some of the challenges and issues that have arisen over the term, providing support where it's needed most to enable teachers and pupils to make the most of the Advantage tools. - 22nd May 4pm - 5pm
- Introducing Everyone Can Create - This session will introduce participants to Apple's fantastic Everyone Can Create resource. The focus will be on using this extensive teaching tool to help you to revolutionise your creative curriculum using the iPad as an enabling device. - 5th June 4pm - 4:30pm
- Using the clips app in your classroom - The Clips app offers a unique video communication and learning tool that students can use easily to create amazing digital outcomes. In this session Jacob will introduce the app and offer some ideas on how you can make the most of it with your students. - 3rd July 4pm - 4:30pm



TPAT Deputy Headteacher Conference 25th September 2024 - Academy House

08:30 - 09:00	Registration and Coffee
09:00 - 09:30	Opening Remarks and Objectives
09:30 - 10:45	The importance of school culture and why culture matters. - Michelle Dunleavy.
10:45 - 11:15	Break
11:15 - 12:30	Data-driven decision making. Creative thinking and problem solving. - Rick Gill
12:30 - 13:15	Lunch
13:15 - 14:30	Managing Change and Building resilience. How to challenge effectively? How to get consistency? - Dan Morrow (Dartmoor MAT CEO).
14:30 - 14:45	Break
14:45 - 16:00	Wellbeing and Work-life balance for leaders. - Paul Baker.
16:00 - 16:45	Reflection and closing remarks. Opportunities for professional development, collaboration and Suggested readings.

Contact

Truro & Penwith Academy Trust

t: 01872 613101

e: enquiries@tpacademytrust.org

w: tpacademytrust.org

🐦: [@tpacademytrust](https://twitter.com/tpacademytrust)



Truro & Penwith
Academy Trust